

Attachment J-10

Labor Standards Board Process (Reference Section H Clause entitled, *Labor Standards*)

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Labor Standards Board Process

Prior to the start of proposed work activities valued at \$2,000 or more, the Contractor shall request a labor standards determination from the Contracting Officer (CO) through the U.S. Department of Energy (DOE) Oak Ridge Reservation Labor Standards Committee (ORRLSC) for specific work activities. This will entail submitting packages that describe the specific activities to be performed for particular work, as well as other information necessary for DOE to determine the appropriate labor standard(s) for the work or aspects of the work.

The ORRLSC will issue the determination of the appropriate labor standards applicable to specific work activities in accordance with the Construction Wage Rate Requirements statute (formerly known as the Davis-Bacon Act), the Service Contract Labor Standards statute (formerly known as the Service Contract Act of 1965), or other applicable Federal labor standards laws. Once a determination is provided to the Contractor, the Contractor shall comply with the determination and ensure that appropriate labor standards clauses and requirements are flowed down to and incorporated in any applicable subcontracts.

Submission of the packages shall comply with the following:

- (1) The ORRLSC holds weekly meetings on Thursdays. For a package to be reviewed during a given meeting, it shall be submitted to the ORRLSC by Wednesday at 1:00 pm. Otherwise, the package will be processed at the next meeting.
- (2) The Contractor shall provide an electronic copy to each of the ORRLSC members identified by the CO.
- (3) Each package shall include a description of the specific activities to be performed for particular work, as well as other information necessary for DOE to make a determination regarding the appropriate labor standard(s) for the work or aspects of the work.

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