

**AMENDMENT TWO TO THE  
EAST TENNESSEE TECHNOLOGY PARK PENSION PLAN  
FOR GRANDFATHERED EMPLOYEES**  
(Amended and Restated as of January 1, 2015)

WHEREAS, URS | CH2M Oak Ridge LLC (doing business as "UCOR") has adopted the East Tennessee Technology Park Pension Plan for Grandfathered Employees which was previously known as the Bechtel Jacobs Company LLC Pension Plan for Grandfathered Employees (the "Plan"); and

WHEREAS, pursuant to Section 15.01 of the Plan, the Amendment Committee of the Plan may amend the Plan; and

WHEREAS, the Amendment Committee wishes to update Appendix B and Appendix E to reflect the current new prime contractors and new subcontractors.

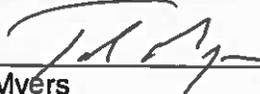
NOW, THEREFORE, BE IT RESOLVED, that the Plan, as amended and restated as of January 1, 2015 be further amended in the following respects, effective as of the date set forth below:

1. Appendix B is restated in its entirety as set forth in Exhibit 1 of this amendment.
2. Appendix E is restated in its entirety as set forth in Exhibit 2 of this amendment.
3. Except as herein amended, the provisions of the Plan shall remain in full force and effect.

IN WITNESS WHEREOF, the Amendment Committee to the Plan has caused this Amendment to be executed by the chair of the Amendment Committee on the date set forth below, but effective as of October 20, 2017.

**AMENDMENT COMMITTEE TO THE PLAN**

By: \_\_\_\_\_

  
Ted Myers  
Chair, Amendment Committee to the Plan

Date: \_\_\_\_\_

December 21, 2017

# EXHIBIT 1

## APPENDIX B

### PARTICIPATING EMPLOYERS

The purpose of this Appendix B is to provide a list of Participating Employers and the effective dates of their participation in the Plan.

#### PARTICIPATING EMPLOYERS AND PARTICIPATION EFFECTIVE DATES \*

<b>Participating Employer</b>	<b>Participation Effective Date</b>	<b>Participation End Date</b>
American Technologies, Inc.	December 13, 1999	March 31, 2005
Auxier & Associates, Inc.	March 29, 1999	March 28, 2004
Bechtel Jacobs Company LLC	April 1, 1998	July 31, 2011
C. J. Enterprises, Inc.	December 13, 1999	March 31, 2009
Canberra	August 2, 1999	December 19, 2004
CDM Federal Services, Inc.	June 27, 2005	March 28, 2011
CDM Federal Services, Inc.	October 1, 1999	September 30, 2017
Commodore Advanced Sciences, Inc.	October 19, 1998	September 30, 2009
DPRA Tennessee	April 1, 1999	September 30, 2003
EET Corporation	November 16, 1998	October 31, 2003
Enercon Services Inc.	June 27, 2005	March 28, 2011
Energy Solutions	April 1, 2009	September 28, 2014
Energy Solutions	April 24, 2006	July 25, 2010
Ensafe, Inc.	July 10, 2000	March 30, 2003
Environmental Dimensions, Inc.	March 29, 1999	May 31, 2003
Environmental Quality Mgmt. (EQ Midwest)	May 1, 1999	June 26, 2005
Environmental, Safety, & Health Inc. (ES&H Inc.)	March 1, 2004	August 13, 2005
Fluor-BWXT Portsmouth (formerly Fluor B&W Portsmouth prior to August 19, 2015)	March 29, 2011	
Fluor Federal Services, Inc. Paducah Deactivation Project	October 21, 2014	October 19, 2017
Four Rivers Nuclear Partnership, LLC	October 20, 2017	
GEO Consultants LLC (subcontractor to LATA Environmental Service of KY)	July 26, 2010	July 25, 2015
GEO Consultants LLC	April 5, 1999	April 23, 2006
GEO Consultants LLC	April 24, 2006	July 25, 2010
IT Corporation (Shaw)	December 6, 1999	April 22, 2007
J. A. Jones Construction Services	August 2, 1999	December 31, 2003
LAN-CON, Inc.	April 5, 1999	April 23, 2006
LATA Environmental Services of KY	July 26, 2010	July 25, 2015
LATA/Parallax Portsmouth, LLC	June 27, 2005	March 28, 2011
LATA Sharp Remediation Services LLC	July 27, 2015	October 19, 2017
Materials & Energy Corp.	December 13, 1999	April 18, 2003
McDonald Consulting Corp.	August 2, 1999	June 26, 2005
MDM Services Corp.	March 29, 1999	December 31, 2004
NCI Information Systems, Inc.	January 24, 2000	September 26, 2004
NFT, Inc.	June 14, 1999	December 31, 2004

<b>Participating Employer</b>	<b>Participation Effective Date</b>	<b>Participation End Date</b>
Pacific Western Tech. Ltd. M&I Services Div.	August 2, 1999	March 31, 2007
Paducah Remediation Services LLC	April 24, 2006	July 25, 2010
Parallax, Inc.	October 19, 1998	July 9, 1999
Performance Development Corporation	February 1, 1999	February 3, 2004
Perot Systems Government Services	April 24, 2006	August 31, 2007
Portsmouth Mission Alliance LLC	April 25, 2016	
Professional Project Services, Inc. (Pro-2-Serve)	March 15, 1999	December 31, 2008
Radian International (URS)	July 19, 1999	May 13, 2007
RCS Corporation	December 6, 1999	December 15, 2002
Restoration Services, Inc.	April 24, 2006	September 30, 2008
S.A. Solutions, Inc.	June 27, 2005	March 31, 2007
S.M. Stoller	July 26, 2010	July 25, 2015
S.M. Stoller Corporation	June 27, 2005	March 28, 2011
Safety & Ecology Corporation	March 29, 1999	January 31, 2010
SEC Radcon Alliance, LLC	February 1, 2010	November 27, 2016
Swift & Staley Mechanical Contractors, Inc.	January 22, 2001	June 26, 2005
Swift & Staley Inc. (formerly Swift & Staley Mechanical Contractors, Inc.)	June 27, 2005	
Tetra Tech, Inc.	October 19, 1998	November 30, 2008
Tetra Tech, Inc.	April 24, 2006	October 31, 2007
TFE, Inc. (Sub to Swift & Staley)	July 26, 2010	March 15, 2015
TFE, Inc.	November 1, 1999	February 28, 2009
TFE, Inc.	April 24, 2006	July 25, 2010
Thermo Nutech	April 1, 2001	April 21, 2002
Theta Pro2Serve Management Company LLC (TPMC)	June 27, 2005	March 15, 2010
Theta Technologies, Inc.	October 19, 1998	November 30, 2008
UCOR LLC	August 1, 2011	
Waste Management Federal Services (Duratek Energy Solutions)	November 22, 1999	March 31, 2009
Wastren Advantage, Inc. (subcontractor to Wastren-EnergX Mission Support, LLC)	March 16, 2010	April 24, 2016
Wastren Advantage, Inc. (subcontractor to S.M. Stoller Corporation)	June 27, 2005	March 28, 2011
Wastren Advantage, Inc. (subcontractor to Four Rivers Nuclear Partnership, LLC)	October 20, 2017	
Wastren EnergX Mission Support, LLC	March 16, 2010	April 24, 2016
Wastren, Inc.	June 1, 2001	June 26, 2005
Wastren, Inc.	June 27, 2005	March 28, 2011
WESKEM, LLC	September 29, 1999	February 1, 2009
Westinghouse Safety Management Solutions Mid-America	June 28, 1999	December 26, 2004
Williams Professional Services, Inc.	June 27, 2005	September 30, 2007
WSMS-MK	January 31, 2000	September 30, 2007

\*As updated October 20, 2017.

## EXHIBIT 2

### APPENDIX E

#### NEW PRIME CONTRACTORS, NEW SUBCONTRACTORS AND TRANSITION DATES

Effective October 20, 2017

**New Contract No.** DE-AC30-06EW05001  
**Prime Contractor:** Paducah Remediation Services LLC (PRS)  
**Contract Dates:** April 24, 2006 – July 25, 2010  
**New Subcontractors:** Tetra Tech  
Perot Systems Government Services  
Nuclear Fuel Services, Inc.  
EnergySolutions LLC (formerly Duratek Federal Services, Inc.)  
GEO Consultants, LLC  
Technical and Field Engineering, Inc.  
RSI

**New Contract No.** DE-AC24-05OH20193  
**Prime Contractor:** Theta Pro2Serve Management Company, LLC (TPMC)  
**Contract Dates:** June 27, 2005 – March 15, 2010  
**New Subcontractors:** None

**New Contract No.** DE-AC24-05OH20192  
**Prime Contractor:** LATA/Parallax Portsmouth, LLC (LATA Parallax)  
**Contract Dates:** June 27, 2005 – March 28, 2011  
**New Subcontractors:** CDM Federal Services, Inc. (CDM)  
Enercon Services Inc.  
S.M. Stoller Corporation  
S.A. Solutions, Inc.  
Visionary Solutions, LLC  
Wastren Advantage, Inc. (subcontractor to S.M. Stoller Corporation)

**New Contract No.** DE-EM0003733  
**Prime Contractor:** (former contract numbers DE-AC30-10CC40021 and DE-AC24-05OH20178)  
Swift & Staley, Inc.  
(Formerly Swift & Staley Mechanical Contractors, Inc. prior to December 1, 2015)  
**Contract Dates:** December 1, 2015 - November 30, 2018  
(former contract March 16, 2010 - March 15, 2015 and June 27, 2005 - March 14, 2010)  
**New Subcontractors:** Wastren Advantage, Inc. (March 16, 2010 – March 15, 2015)  
Technical and Field Engineering, Inc. (March 16, 2010 – March 15, 2015)  
Williams Professional Services, LLC (June 27, 2005 – September 30, 2007)

**New Contract No.** DE-CI0000004  
**Prime Contractor:** Wastren-EnergX Mission Support, LLC (WEMS)  
**Contract Dates:** March 16, 2010 – April 24, 2016  
**New Subcontractors:** Wastren Advantage, Inc. (March 16, 2010 - April 24, 2016)

**New Contract No.** DE-AC30-10CC40020  
**Prime Contractor:** LATA Environmental Services of Kentucky, LLC (LATA KY)  
**Contract Dates:** July 26, 2010 – July 25, 2015  
**New Subcontractors:** S.M. Stoller Corporation (July 26, 2010 – July 25, 2015)  
GEO Consultants, LLC (July 26, 2010 – July 25, 2015)  
TFE, Inc. (July 26, 2010 – March 15, 2015)

**New Contract No.** DE-AC30-10CC40017  
**Prime Contractor:** Fluor BWXT Portsmouth LLC  
(formerly Fluor-B&W Portsmouth LLC prior to August 19, 2015)  
**Contract Dates:** March 29, 2016 – September 30, 2018  
(former contract March 29, 2011 – March 28, 2016)  
**New Subcontractors:** None

**Contract No.** DE-SC-0004645  
**Prime Contractor:** URS | CH2M Oak Ridge LLC (UCOR)  
**Contract Dates:** August 1, 2016 – July 31, 2020  
(former contract August 1, 2011 – July 31, 2016)  
**Subcontractors:** SEC Radcon Alliance (August 1, 2011 – November 27, 2016)  
EnergySolutions LLC (August 1, 2011 - September 28, 2014)  
CDM Federal Services, Inc. (August 1, 2011 – September 30, 2017)

**New Contract No.** DE-EM0001131  
**Prime Contractor:** Fluor Federal Services, Inc.  
**Contract Dates:** July 22, 2017 – October 19, 2017  
(former contract October 21, 2014 – July 21, 2017)  
**New Subcontractors:** LATA Sharp Remediation Services LLC (July 22, 2017 – October 19, 2017;  
former contract July 27, 2015 – July 21, 2017)

**New Contract No.** DE-EM0004062  
**Prime Contractor:** Portsmouth Mission Alliance LLC  
**Contract Dates:** April 25, 2016 – April 24, 2019  
**New Subcontractors:** None

**New Contract No.** DE-EM0004895  
**Prime Contractor:** Four Rivers Nuclear Partnership, LLC  
**Contract Dates:** October 20, 2017 – October 19, 2022  
**New Subcontractors:** Wastren Advantage, Inc. (October 20, 2017 – October 19, 2022)