

SECTION J, ATTACHMENT J-12

Guidance for Preparation of Equal Opportunity Program

The Contractor should use [DOE O 311.1B, Equal Employment Opportunity and Diversity Program](#), as a guide when preparing an Equal Opportunity program. The Order provides a centralized, comprehensive source of information for DOE/NNSA employees and applicants regarding the requirements of the Department's equal employment opportunity and diversity program.

The Contractor's program shall incorporate federal and state laws as applicable, and comply with 29 CFR 1600-1699, Equal Employment Opportunity Commission, requirements as applicable.