

Historical Direct Labor Rates for Non-Union Personnel

For information purposes, historical direct labor rate ranges are provided by DOE. The historical direct labor rate ranges are based on rates paid during CY 2012 as applicable to Contract DE-C10000004 and escalated to CY 2015. This information is not all-inclusive and is provided merely for information purposes. The information provided below may not be representative or predictive of future rates.

Departments – Non-Managerial Positions	Low	Average	High
Administrative and Records Management			
Positions include: Administrative Assistants, Mail Clerks, Office Coordinator and RMDC Clerks	\$18.50	\$22.00	\$32.75
Environmental Safety & Health			
Positions include: CTS Coordinator, ESH&H Specialist/Technicians, Quality Assurance Specialists, Safety and Construction Engineers and Safety Specialists	\$23.00	\$39.75	\$56.75
Human Resources and Training			
Positions include: HR Representatives and Supervisor, Training Specialists/Leads	\$28.00	\$41.25	\$53.00
Information Technology			
Positions include: Application Specialists, Computer System Administrators, Helpdesk and User Support Technicians, Database Specialist and Database Supervisor, IT Process Administrator, Network Administrator and Telecommunication Administrator	\$22.00	\$38.00	\$54.50
Other Miscellaneous Departments			
Positions include: Export Control Coordinator, Locksmiths, Materials Supervisor, Project Controls Analysts, Procedures Specialist, Property and Asset Administrators	\$25.75	\$39.50	\$62.00
Operations and Maintenance			
Positions include: Custodial Supervisor, Grounds Supervisors, Maintenance Supervisors, Relief Supervisor, Service Response Coordinator and Work Control Supervisor	\$35.00	\$42.25	\$56.75
Procurement and Accounting			
Positions include: Accountants, Accounting Clerks, Buyers, Contract Administrators	\$24.50	\$38.00	\$54.25
Security (Physical and Cyber Security)			
Positions include: Classification Specialists, Security Analysts/Officer, and Security Specialists	\$18.00	\$38.25	\$61.00

Managerial Positions	Low	Average	High
Positions include: All Departmental Managers plus Business Managers, Facility Managers, Project Controls Manager, and other Project Managers	\$40.50	\$63.25	\$83.75