

Paducah Deactivation
RFP DE-SOL-0008746
DOE Provided Labor Rates - Rev 2 (Escalated to GFY 2017)

Category A

Accounting Clerk / Accountant I	
Administrative Clerk / Administrative Assistant I	
Contracts Technician / Buyer I	\$ 20.62
Records Technician I / Clerk	

Category B

Accountant II	
Administrative Assistant II	
Data Entry Clerk / Technician	
Project Controls / Project Support Technician	
Records Technician II / Inventory Clerk	\$ 25.37
Subcontract Administrator I	
Training Coordinator / Human Resources Clerk	
Quality Assurance Tech / Quality Assurance Specialist I	

Category C

Accounting III	
Administrative Assistant III	
Buyer II	
Contract Specialist I / General Business Services Specialist	
Communications Specialist	
Data Base Administrator	
Escort Coordinator	
Scientist I	
Human Resources Specialist I	\$ 31.39
Inventory Specialist II	
IT Specialist / Technician I	
Records Technician III	
Sampling Technician I	
Technical Writer / Editor I	
Training Specialist I	
Quality Assurance Specialist II	
Waste Coordinator / Certifier	

Category D

Carpenter	<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;">See additional Category D note below.</div> <p>Refer to CBA Agreements (Available as OUO Reference Documents)</p>
Electrician	
Firefighter	
General Laborer	
Heavy Equipment Operator	
Instrument Technician	
Mechanic/Maintenance Mechanic	
Operator	
Painter	
Rad Control Technicians (Jr and Sr.)	
Security Police Officers	
Truck Drivers (Light and Heavy Duty)	

Category E

Contract Specialist II	
Engineer Junior / Engineer I	
Industrial Hygiene / Dosimetry Specialist I	
NMC&A Specialist	
Project Controls / Project Support Specialist I	
Protective Force Supervisor	
Public Affairs I	\$ 36.38
QA Specialist III	
Safety and IH Specialist I	
Sampling Technician II	
Scientist II	
Training Specialist II	
Transportation Specialist I	

Category F

Compliance Specialist I	
Engineer II	
Fire Captain/ Emergency Mgmt. Specialist	
Human Resources Specialist II	
IT Specialist II	
Landfill Coordinator / Lead	
NDA Specialist	
Protective Force Specialist / Manager	
Safety and IH Specialist II	\$ 42.41
Shift Coordinator	
Scientist III	
Supervisor I - Including but not limited to:	
- Construction	
- Deactivation	
- Front Line	
- Inventory	
Technical Writer / Editor II	
Quality Assurance Specialist IV	
Work Control Planner / Scheduler	

Category G

Compliance Specialist II	
Derivative Classifier	
Engineer III	
Manager / Specialist I - Including but not limited to:	
- Accounting	
- Facilities	
- Front Line	
- Human Resources	
- Project Controls/Cost/Support	
- Property	
- Records Manager	
QA Specialist V	\$ 48.58
Scientist IV	
Subcontract Administrator II	
Supervisor II / Superintendent I -Including but not limited to:	
- Deactivation	
- Emergency Management	
- Engineering	
- Front Line	
- Health and Safety	
- RAD / RCT	
- Shift	
- Utilities	
Transportation Specialist II	

Category H

Cell Treatment Lead	
Engineer IV	
Estimator	
ISMS Lead	
IT Specialist III / Lead	
Manager / Specialist II - Including but not limited to:	
- Facilities	\$ 53.85
- Health and Safety	
- IT	
- PCB	
- Project/Controls/Cost/Support	
- Subcontracts	
QA Specialist VI	
Scientist V	

Category I

Engineer V	
Manager / Specialist III - Including but not limited to:	
- Compliance / Regulation	
- Construction	
- Environmental	
- Human Resources / Training	
- IT	
- Lab	
- Operations / Facilities / Utilities	
- Other Business Services	
- Procurement	\$ 61.96
- Project /Controls/Cost/Support	
- Quality	
- Rad Protection	
- Security / Emergency Management	
- Waste Management and Disposal Related	
Scientist VI	
Superintendent II -Including but not limited to:	
- Electrical	
- Instrument	
- Mechanical	
Waste Certification Official	

Category J

Engineer VI	
Manager / Specialist IV - Including but not limited to:	
- Business Services / Legal / Planning	
- Facilities	
- Human Resources	\$ 73.09
- Industrial Hygiene	
- Planning and Integration	
- Project/Controls/Cost/Support	
- Quality	
- Rad	
- Waste Management and Disposal Related	

Category K

Engineering VII	
Manager / Specialist V - Including but not limited to:	
- Business Sys. /Contracting/Strategy/Policy/Regulatory	
- Human Resources including Labor Relations	
- Power and Operations	\$ 84.50
- Project/Controls/Cost/Support	
- Construction	
- Deposit Removal	
- Environmental Remediation/Planning/Hazard Assessment	

- Labor rates reflect incumbent site contractor and subcontractor data.
- Labor rates may not be inclusive of all labor categories which may be present at the site at any given time.
- Labor rates do not include rates for Key Personnel or other highly compensated categories.
- Rev 2 corrected typo in Category F changing Technical Writer / Editor I to Technical Writer / Editor II

▪ Offerors shall consider the work scope of each CBA when selecting the appropriate **Category D** labor rates. The CBA documents are OUO reference documents.