

Paducah Deactivation
RFP DE-SOL-0008746
DOE Provided Labor Rates - Rev 1 (Escalated to GFY 2017)

<u>Category A</u>	
Accounting Clerk / Accountant I Administrative Clerk / Administrative Assistant I Contracts Technician / Buyer I Records Technician I / Clerk	\$ 20.62

<u>Category B</u>	
Accountant II Administrative Assistant II Data Entry Clerk / Technician Project Controls / Project Support Technician Records Technician II / Inventory Clerk Subcontract Administrator I Training Coordinator / Human Resources Clerk Quality Assurance Tech / Quality Assurance Specialist I	\$ 25.37

<u>Category C</u>	
Accounting III Administrative Assistant III Buyer II Contract Specialist I / General Business Services Specialist Communications Specialist Data Base Administrator Escort Coordinator Scientist I Human Resources Specialist I Inventory Specialist II IT Specialist / Technician I Records Technician III Sampling Technician I Technical Writer / Editor I Training Specialist I Quality Assurance Specialist II Waste Coordinator / Certifier	\$ 31.39

<u>Category D</u>	
Carpenter Electrician Firefighter General Laborer Heavy Equipment Operator Instrument Technician Mechanic/Maintenance Mechanic Operator Painter Rad Control Technicians (Jr and Sr.) Security Police Officers Truck Drivers (Light and Heavy Duty)	Refer to CBA Agreements (Available as OOU Reference Documents)

See additional Category D note below.

<u>Category E</u>	
Contract Specialist II Engineer Junior / Engineer I Industrial Hygiene / Dosimetry Specialist I NMC&A Specialist Project Controls / Project Support Specialist I Protective Force Supervisor Public Affairs I QA Specialist III Safety and IH Specialist I Sampling Technician II Scientist II Training Specialist II Transportation Specialist I	\$ 36.38

<u>Category F</u>	
Compliance Specialist I Engineer II Fire Captain/ Emergency Mgmt. Specialist Human Resources Specialist II IT Specialist II Landfill Coordinator / Lead NDA Specialist Protective Force Specialist / Manager Safety and IH Specialist II Shift Coordinator Scientist III Supervisor I - Including but not limited to: - Construction - Deactivation - Front Line - Inventory Technical Writer / Editor I Quality Assurance Specialist IV Work Control Planner / Scheduler	\$ 42.41

<u>Category G</u>	
Compliance Specialist II Derivative Classifier Engineer III Manager / Specialist I - Including but not limited to: - Accounting - Facilities - Front Line - Human Resources - Project Controls/Cost/Support - Property - Records Manager QA Specialist V Scientist IV Subcontract Administrator II Supervisor II / Superintendent I -Including but not limited to: - Deactivation - Emergency Management - Engineering - Front Line - Health and Safety - RAD / RCT - Shift - Utilities Transportation Specialist II	\$ 48.58

<u>Category H</u>	
Cell Treatment Lead Engineer IV Estimator ISMS Lead IT Specialist III / Lead Manager / Specialist II - Including but not limited to: - Facilities - Health and Safety - IT - PCB - Project/Controls/Cost/Support - Subcontracts QA Specialist VI Scientist V	\$ 53.85

<u>Category I</u>	
Engineer V Manager / Specialist III - Including but not limited to: - Compliance / Regulation - Construction - Environmental - Human Resources / Training - IT - Lab - Operations / Facilities / Utilities - Other Business Services - Procurement - Project /Controls/Cost/Support - Quality - Rad Protection - Security / Emergency Management - Waste Management and Disposal Related Scientist VI Superintendent II -Including but not limited to: - Electrical - Instrument - Mechanical Waste Certification Official	\$ 61.96

<u>Category J</u>	
Engineer VI Manager / Specialist IV - Including but not limited to: - Business Services / Legal / Planning - Facilities - Human Resources - Industrial Hygiene - Planning and Integration - Project/Controls/Cost/Support - Quality - Rad - Waste Management and Disposal Related	\$ 73.09

<u>Category K</u>	
Engineering VII Manager / Specialist V - Including but not limited to: - Business Sys. /Contracting/Strategy/Policy/Regulatory - Human Resources including Labor Relations - Power and Operations - Project/Controls/Cost/Support - Construction - Deposit Removal - Environmental Remediation/Planning/Hazard Assessment	\$ 84.50

▪ Offerors shall consider the work scope of each CBA when selecting the appropriate **Category D** labor rates. The CBA documents are OOU reference documents.

- Labor rates reflect incumbent site contractor and subcontractor data.
- Labor rates may not be inclusive of all labor categories which may be present at the site at any given time.
- Labor rates do not include rates for Key Personnel or other highly compensated categories.