

SECTION J, ATTACHMENT J-5, POSITION QUALIFICATIONS

1. Whether or not specifically stated, all job categories shall exhibit the following qualities:
 - Proficiency in MS Office (Word, Excel, PowerPoint and Outlook)
 - Effective oral and written communication skills.
 - Ability to work independently or in a team environment.
 - Exhibit a high degree of professionalism in the production of deliverables and in interactions with fellow employees and client personnel.
2. Selected Labor Categories are consolidations and serve multiple specialties. The intended specialties are included in the Description and Qualifications column.
3. The Minimum Qualifications Years / Education and the Descriptions & Qualifications are not intended to be exhaustive or all inclusive. They are intended to allow placement of appropriately skilled personnel, both in terms of job duties and in a billing matrix.
4. Additional duties may also be included per Labor Categories that are not specifically listed, (ie Other duties as assigned).
5. The DOE is not endorsing that one or more individuals are required for each labor category.

JOB CLASSIFICATIONS/SKILL LEVELS

Category	Minimum Qualifications Yrs/Education	Description & Qualifications
Program Manager	Required: <ul style="list-style-type: none"> • Bachelor's degree • At least 20 years of experience in the position of Program or Project Manager (or equivalent), with at least 10 years of experience in construction or environmental remediation / construction related program management required. • Must possess analytical skills. • Must be able to effectively handle multiple projects concurrently. • Must be detail oriented • Strong organizational, interpersonal, administrative and communication 	<ul style="list-style-type: none"> • Serves as the primary interface to the DOE Contracting Officers representative (COR) and Federal Project Director (FPD). • Responsible for monitoring and maintaining performance of all TAC responsibilities. This includes but is not limited to ensuring that obligations are met in accordance with contractual agreements, managing contract variations in accordance with contract provisions and organizational policy and procedures, investigating and resolving or referring as appropriate disputes/complaints in accordance with contractual requirements, communicating points and negotiation relating to the contract, and oversee the closeout process when all the terms and conditions have been met. • Provides human resource support for the individuals supporting the task order(s), by planning, implementing, and evaluating employee relations and human resources policies, programs, and practices. Provides supervisory control of TAC personnel. • Develops and provides required status reports on all activities to the COR. • Shall be available to attend meetings at the three project locations, as well as occasionally at the EMCBC, to discuss matters in person with support services staff and the DOE COR, FPD, RAC

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	skills	or DOE staff. <ul style="list-style-type: none"> • Other administrative duties as required.
Operations Manager	Required: <ul style="list-style-type: none"> • Bachelor's degree • At least 20 years of project related experience in the position of Program or Project Manager (or equivalent), with a minimum of 8 years experienced in construction or environmental remediation / construction related program management required. • Must possess analytical skills. • Must be able to effectively handle multiple projects concurrently. • Must be detail oriented • Strong organizational, interpersonal, administrative and communication skills 	<ul style="list-style-type: none"> • Serves as the secondary interface, supporting the Program Manager, to the DOE COR and FPD. • Responsible for monitoring and maintaining performance of all resulting task order(s). This includes but is not limited to ensuring that obligations are met in accordance with contractual agreements, managing contract variations in accordance with contract provisions and organizational policy and procedures, investigating and resolving or referring as appropriate disputes/complaints in accordance with contractual requirements, communicating points and negotiation relating to the contract, and oversees the closeout process when all the terms and conditions have been met. • Provides human resource support for the individuals supporting the task order(s), by planning, implementing, and evaluating employee relations and human resources policies, programs, and practices. • Develops and provides monthly status reports on all activities to the COR. • Shall be available to attend meetings at the three project locations, as well as occasionally at the EMCBC, to discuss matters in person with support services staff and the DOE COR, FPD, RAC or DOE staff. • Other administrative or field duties as required.
Certified Industrial Hygienist	Required: <ul style="list-style-type: none"> • Bachelor's degree in Science or Engineering field. • At least 10 years of industrial, federal, state or other governmental industrial hygiene experience. • Experience and a working knowledge of EHS regulations, codes, and guidelines. • Registered as a Certified Industrial Hygienist (CIH) in comprehensive practice. 	<ul style="list-style-type: none"> • Senior advisor to the Project on all things Health and Safety related. Viewed as the Corporate Health and Safety Subject Matter Expert. • Activities include incident investigations, job hazard analysis, recordkeeping, day-to-day regulatory compliance, conducting inspections and audits, indoor air quality surveys, air sampling, noise monitoring, ventilation testing, radiation testing, and biological sampling. Must be familiar with operation, calibration, and maintenance of a wide variety of industrial hygiene monitoring and sampling equipment, ergonomic evaluations, and fire and life safety code review of facilities and equipment, electrical safety, and provide support to the Emergency Response Team. Participate in applicable regulatory agency and internal inspections, and performs other duties as assigned. • Candidate will have EHS background in industrial, federal, state or other governmental environment; ability to effectively communicate with all levels of employees and management; ability to interpret and apply federal, state, local laws, regulations and requirements; analytical, research and problem-solving skills. An awareness of environmental compliance is required.

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<p>Environmental, Safety & Health(ES&H) Manager</p>	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor's degree in Science or Engineering field. • Registered as a Certified Safety Professional (CSP) or Certified Industrial Hygienist (CIH). • At least 10 years of industrial, federal, state or other governmental industrial safety experience, in a nuclear industrial and/or industrial remediation setting including responsibility for safety, occupational health, industrial safety and/or a combination of commensurate experience for major maintenance, construction, or remediation projects/activities • At least 5 years of experience at Department of Energy operating facilities. • Experience and a working knowledge of EHS regulations, codes, and guidelines. 	<ul style="list-style-type: none"> • Responsible as the lead for safety at the three project locations. • Activities include safety and occupational health management, surveillance inspections and safety enforcement on projects. Incident investigations, job hazard analysis, recordkeeping, day-to-day regulatory compliance, conducting inspections and audits, Must be familiar with safety aspects of construction/demolition operations, fire and life safety code review of facilities and equipment, electrical safety, and provide support to the Emergency Response Team. Expected to be on site during all work or testing activities. Participate in applicable regulatory agency and internal inspections, and performs other duties as assigned. • Candidate will have EHS background in industrial, federal, state or other governmental environment; ability to effectively communicate with all levels of employees and management; ability to interpret and apply federal, state, local laws, regulations and requirements; analytical, research and problem-solving skills. An awareness of environmental compliance is helpful. • Provides oversight of following Safety, Health & Quality (SH&Q) Programs (including all implementing policies, procedures, and instructions) including, but not limited to: <ul style="list-style-type: none"> ○ Radiation Protection (including Dosimetry); ○ Contractor Assurance; ○ Emergency Management; ○ OSHA Construction Safety Standards; ○ Respiratory Protection; ○ Price Anderson Amendment Acts; and ○ Other programs as assigned. • Supports DOE with the development of short and long range oversight plans and schedules which account for all aspects of DOE, RAC, and TAC oversight activities, ensuring that applicable requirements/regulations are adequately addressed in the schedule. • Performs surveys of a variety of work places and work processes, including but not limited to construction, and decontamination and demolition sites, environmental clean-up and remediation sites, in order to identify worker safety and health hazards and/or unsafe worker behaviors, violations of SH&QA requirements, potential incorrect or unsafe acts, and/or deficiencies related to DOE, Occupational Safety and Health Administration (OSHA) , Environmental Protection Agency (EPA) regulations, and other regulatory statues governing work. The Contractor shall bring to the immediate attention of DOE and the RAC any identified hazard or unsafe hazard conditions, or behavior(s) that represents an imminent threat of death or serious injury. Additionally the Contractor shall prepare and deliver reports that specifically identify potential violations or unsafe conditions by location and recommend corrective actions to resolve unsafe conditions or unsafe behaviors.

Category	Minimum Qualifications Yrs/Education	Description & Qualifications
		<ul style="list-style-type: none"> • Supports DOE in the performance of surveillances, health and safety assessments, compliance reviews and assessment/audit teams required by DOE Orders and other forms of infield oversight of the RAC and TAC operations and activities. Some of the compliance reviews and assessment teams include DOE Readiness Assessments (RA), Operational Readiness Reviews (ORR), Integrated Safety Management System Radiological Controls, Occupational Safety and Health, and Waste Management and Transportation Compliance reviews. Oversight activities may include document procedure, and process reviews, interviews, and in-field work observations. Additionally, the Contractor may be required to perform and document casual analyses resulting from oversight and assessment activities. The subject matter experts are required to prepare reports of the observations and findings from such reviews and provide follow up and tracking of corrective actions. All work shall be done in accordance with established DOE procedures and be subject to DOE approval. • Provides support services staff to review DOE and contractor activities to assess DOE O 226.1B implementation and to recommend improvements. This includes but is not limited to: evaluating activities (and their scope) being performed and planned; evaluating the risks (safety, mission impacts, security, etc.) associated with activities; and evaluating the level of existing federal oversight and its associated infrastructure (plans, procedures, and training and qualification of staff). The subject matter experts will assist in preparing or revising field element policies and in implementing procedures that are consistent with DOE O 226.1B of comparably effective criteria established by the responsible program office. • Monitors contractors program to control radiological hazards; Coordinates all health physics activities with assigned counterparts. • Plans and conducts safety oversight activities. Monitors facilities and operations performing radiological or nonionizing radiological work. Monitors facilities and operations to ensure existing radiological safety standards and procedures/practices are adequate, and recommends corrective action. • Makes recommendations on health physics aspects of emergency/disaster preparedness planning and operations. Assists DOE and interfaces with representatives of the Nuclear Regulatory Commission and of other governmental and civilian agencies. Recommends new or revised instructions, manuals, and technical documents as required to ensure an adequate safety program. • Provides implementation support and oversight of maintenance, industrial hygiene, occupational health, and safety programs to identify and mitigate hazards in the workplace. Develops, recommends and implements related programs, policies, and procedures for monitoring and preventing chemical, physical, and biological hazards to prevent illness, injury and safety hazards in the work environment.

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		<ul style="list-style-type: none"> • Develops and establishes appropriate sampling and monitoring procedures and guidelines, and provide guidance in interpreting and monitoring compliance with governmental regulations and industry/company work practices. Resolve technical, industrial hygiene and safety issues. • Develops, implements and provides oversight of occupational health and industrial safety programs for facilities; develops and implements an assessment program to ensure compliance by all employees and contractor employees to the respective programs; This position is responsible to ensure compliance with all applicable policies and governmental laws, rules and regulations including but not limited to the DOE, OSHA and NRC rules and regulations. • Ensures that subcontractor Industrial Hygiene functions are performed in accordance with the requirements of the Occupational Safety and Health Act (OSHA) and all applicable federal, state, local and government regulations. • Conducts worksite health hazard surveys. • Develops worker protection programs, such as hearing conservation, eye protection, and respiratory protection programs. • Performs general area and personal air monitoring. • Ensures availability and proper use and care of Personal Protective Equipment (PPE). • Enforces safety and health regulations and conducts applicable training as required. • Maintains accurate records of inspection and ensures work is completed in all areas of responsibility. • Conducts quality verification inspections as required. • Assures all operations are conducted in accordance with applicable safety rules and regulations. • Responds to off-duty calls from designated company authority to meet priority or emergency work requirements. • Performs other duties as assigned.
Quality Manager	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree in Science, Engineering, Physics, or other related field. • At least 10 years of experience supporting QA/QC efforts, at least five 5 years of which were associated with DOE projects. • Advanced knowledge of NQA-1 standards. 	<ul style="list-style-type: none"> • Revise or update, maintain and assist with the implementation of the approved organization specific Quality Assurance Program (QAP) in accordance with DOE Order 414.1D describing how applicable requirements of the Environmental Management QAP will be implemented and flowed down as appropriate. • Pursue enhancements to quality, safety and reliability. • Experience in preparing and making presentations, procedure writing, causal analysis, designing training programs, and training staff to perform specialized tasks. • SupportsDOE by performing Quality Assurance Independent Assessments, Audits and Surveillances of contractor activities. • Prepare and distribute lessons learned reports to encourage improvements based on experience.

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	<ul style="list-style-type: none"> • Significant proficiency in auditing. 	<ul style="list-style-type: none"> • Ability to maintain a database to record assessment activities, non-conformances and corrective actions. • Plan, coordinate audits, and create checklists based on contractual and procedural requirements • Collect objective evidence to verify compliance with the contract and procedural requirements • Document opportunities for improvement, non-compliances and corrective/preventive actions • Liaise with counterparts regarding findings, their resolution and closeout • Work with team personnel to develop, implement and improve processes that increase efficiency and effectiveness, and are acceptable to the Project Director. • Analyze and summarize verification program data, organizing it, and presenting it in a format that is useful to project stakeholders • Develop training materials, trains and educates the team • Chair and attend meetings and briefings • Provide other advice and assistance.
Public Affairs Manager	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree. • At least 10 years of experience in Public Affairs representing government interests. • Knowledgeable on Risk Communication and Strategies. 	<ul style="list-style-type: none"> • Must have excellent interpersonal, oral, and written skills; may lead a diverse team of environmental staff that may also include members of the public, local government, or regulators. Must also be able to function as a team member. • Serve as public representative for the project; display a professional customer service attitude at all times. • Plan and coordinate public presentations and activities. • Prepare reports and recommend actions. • Understand the issues involved in protecting the environment—degradation, conservation, recycling, and hydrogeologic protection of water supplies to comply with Federal environmental regulations. • Shall have the flexibility to be “on-call” after duty hours as required. May be required to work other than normal duty hours, which may include evenings, weekends, and/or holidays. • Provide support for public, stakeholder and/or regulatory agency reviews and/or meetings. This may include: attending regulatory, public and/or stakeholder meetings, coordinating with all necessary parties, preparing meeting material such as slide presentations and meeting summaries, arranging meeting locations, providing all parties with meeting notifications, producing sufficient quantities of meeting presentation materials, and maintaining public reading rooms. • Must have strong skills in technical editing and communication. • Must have a full understanding of the front end of the fuel cycle.
Project Analyst 1	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree. 	<ul style="list-style-type: none"> • Work independently and provide support to Project Analyst 2 in the proficiency areas listed below.

Category	Minimum Qualifications Yrs/Education	Description & Qualifications
	<ul style="list-style-type: none"> • At least 5 years of experience in Project Controls in developing and implementing an Earned Value Management system, experience with EVMS standards and tools, monitoring and evaluating contractor/subcontractor performance and performing monthly EVMS analysis and preparing required client reports. 	<ul style="list-style-type: none"> • Proficiency with scheduling software • Effective oral and written communication skills. • Ability to work independently or in a team environment. • Exhibit a high degree of professionalism in the production of deliverables and in interactions with fellow employees and client personnel. • Responsible to track and report on: <ul style="list-style-type: none"> ○ Budget and schedule adequacy, ○ cost and schedule performance, ○ subcontractor performance, ○ supplied equipment cost and delivery performance, ○ variance analysis accuracy and adequacy assessments, ○ variance corrective action planning and oversight, and conformity with established change management and earned value management reporting processes. • Develop, implement, analyze and maintain comprehensive, integrated project schedules and cost baselines using earned value management techniques. • Develop, analyze and maintain critical path method logic diagrams and performing critical path analyses. • Develop and track resource and cost-load scheduled activities. • Evaluate major changes in procedures or design by building and performing “what if” scenarios in the schedule and communicating recommended solutions to management. • Track cost and schedule progress and variance and assess potential cost and schedule impacts. • Schedule, facilitate, and/or participate in planning meetings and gathering data for database input. • Develop, implement, analyze and maintain cost and schedule trend and forecast processes. • Build and run reports; critical path, early start date, late start date, precedence, etc. • Develop budgets and manage contingency.
Project Analyst 2	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree. • At least 10 years of experience in Project Controls in developing and implementing an Earned Value Management system, experience with EVMS standards and tools, monitoring and evaluating contractor/subcontractor performance 	<ul style="list-style-type: none"> • Work independently and provide support to Project Analyst 3 in the proficiency areas listed below. • Proficiency with scheduling software • Effective oral and written communication skills. • Ability to work independently or in a team environment. • Exhibit a high degree of professionalism in the production of deliverables and in interactions with fellow employees and client personnel. • Responsible to track and report on: <ul style="list-style-type: none"> ○ Budget and schedule adequacy,

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	<p>and performing monthly EVMS analysis and preparing required client reports.</p>	<ul style="list-style-type: none"> ○ cost and schedule performance, ○ subcontractor performance, ○ supplied equipment cost and delivery performance, ○ variance analysis accuracy and adequacy assessments, ○ variance corrective action planning and oversight, and conformity with established change management and earned value management reporting processes. ● Develop, implement, analyze and maintain comprehensive, integrated project schedules and cost baselines using earned value management techniques. ● Develop, analyze and maintain critical path method logic diagrams and performing critical path analyses. ● Develop and track resource and cost-load scheduled activities. ● Evaluate major changes in procedures or design by building and performing “what if” scenarios in the schedule and communicating recommended solutions to management. ● Track cost and schedule progress and variance and assess potential cost and schedule impacts. ● Schedule, facilitate, and/or participate in planning meetings and gathering data for database input. ● Develop, implement, analyze and maintain cost and schedule trend and forecast processes. ● Build and run reports; critical path, early start date, late start date, precedence, etc. ● Develop budgets and manage contingency.
<p>Project Analyst 3</p>	<p>Required:</p> <ul style="list-style-type: none"> ● Bachelor’s degree. ● At least 15 years of experience in Project Controls in developing and implementing an Earned Value Management system, experience with EVMS standards and tools, monitoring and evaluating contractor/subcontractor performance and performing monthly EVMS analysis and preparing required client reports. 	<ul style="list-style-type: none"> ● Proficiency with scheduling software ● Effective oral and written communication skills. ● Ability to work independently or in a team environment. ● Exhibit a high degree of professionalism in the production of deliverables and in interactions with fellow employees and client personnel. ● Responsible to track and report on: <ul style="list-style-type: none"> ○ Budget and schedule adequacy, ○ Cost and schedule performance, ○ Subcontractor performance, ○ Supplied equipment cost and delivery performance, ○ Variance analysis accuracy and adequacy assessments, ○ Variance corrective action planning and oversight, and conformity with established change management and earned value management reporting processes. ● Develop, implement, analyze and maintain comprehensive, integrated project schedules and cost baselines using earned value management techniques. ● Develop, analyze and maintain critical path method logic diagrams and performing critical path

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		<p>analyses.</p> <ul style="list-style-type: none"> • Develop and track resource and cost-load scheduled activities. • Evaluate major changes in procedures or design by building and performing “what if” scenarios in the schedule and communicating recommended solutions to management. • Track cost and schedule progress and variance and assess potential cost and schedule impacts. • Schedule, facilitate, and/or participate in planning meetings and gathering data for database input. • Develop, implement, analyze and maintain cost and schedule trend and forecast processes. • Build and run reports; critical path, early start date, late start date, precedence, etc. • Develop budgets and manage contingency.
Administrative Assistant 1	<p>Required:</p> <ul style="list-style-type: none"> • Associates degree (2 additional years of commensurate experience may be substituted for the Associates degree). • 1 to 5 years of commensurate experience in related duties and responsibilities. 	<ul style="list-style-type: none"> • Ability to create, compose and edit written materials • Ability to communicate effectively, both orally and in writing • Database management skills • Ability to gather data, compile information and prepare reports • Word processing and/or data entry skills • Coordinates and performs a range of staff and/or operational support activities for the unit • Provides administrative/secretarial support for the department/division such as answering telephones, assisting visitors, and resolving and/or referring to a range of administrative problems and inquiries • Operates personal computer to compose and edit correspondence and/or memos from dictation, verbal direction or from knowledge of established department/division policies; may prepare, transcribe, compose, type, edit, and distribute agendas and/or minutes of meetings • Receptionist skills. • Other duties may be assigned.
Administrative Assistant 2	<p>Required:</p> <ul style="list-style-type: none"> • Associates degree (2 additional years of commensurate experience may be substituted for the Associates degree). • 6 to 9 years of commensurate experience in related duties and responsibilities. 	<ul style="list-style-type: none"> • Ability to create, compose and edit written materials. • Ability to communicate effectively, both orally and in writing. • Database management skills. • Ability to gather data, compile information and prepare reports. • Ability to gather and analyze statistical data and generate reports. • Ability to make administrative/procedural decisions and judgments. • Ability to maintain confidential records and information. • Word Processing and/or data entry skills. • Ability to understand and follow specific instructions and procedures. • Organizing and coordinating skills.

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		<ul style="list-style-type: none"> • Ability to maintain calendars and schedules appointments. • Knowledge of supplies, equipment, and/or services ordering and inventory control. • Skill in the use of operating basic office equipment. • Receptionist skills. • Ability to perform simple accounting procedures.
<p>Administrative Assistant 3</p>	<p>Required:</p> <ul style="list-style-type: none"> • Associates degree (2 additional years of commensurate experience may be substituted for the Associates degree). • At least 10 years of commensurate experience in related duties and responsibilities. 	<ul style="list-style-type: none"> • Ability to create, compose and edit written materials. • Ability to communicate effectively, both orally and in writing. • Database management skills. • Ability to gather data, compile information and prepare reports. • Ability to gather and analyze statistical data and generate reports. • Ability to make administrative/procedural decisions and judgments. • Ability to maintain confidential records and information. • Word Processing and/or data entry skills. • Ability to understand and follow specific instructions and procedures. • Organizing and coordinating skills. • Ability to maintain calendars and schedules appointments. • Knowledge of supplies, equipment, and/or services ordering and inventory control. • Skill in the use of operating basic office equipment. • Receptionist skills. • Ability to perform simple accounting procedures. • Coordinates and performs a range of staff and/or operational support activities for the unit; serves as a liaison with other departments and operating units in the resolution of day-to-day administrative and operational problems. • Provides administrative/secretarial support for the department/division such as answering telephones, assisting visitors, and resolving and/or referring a range of administrative problems and inquires. • Operates personal computer to compose and edit correspondence and /or memos from dictation, verbal direction or from knowledge of established department/division policies; may prepare, transcribe, compose, type, edit, and distribute agendas and/or minutes of meetings. • Schedules and coordinates meetings, events, interviews, appointments, and/or other similar activities for supervisors, which may include coordinating travel arrangements. • Sorts, screens, reviews, distributes incoming and outgoing mail; composes, prepares, or ensures timely responses to a variety of written inquires.

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		<ul style="list-style-type: none"> Leads and guides the work of lower level staff, and supervises student employees as appropriate; may participate in hiring decisions and performance appraisal.
Security Manager	<p>Required:</p> <ul style="list-style-type: none"> Bachelor’s degree in Criminal Justice, Engineering or Science. At least 10 years of experience in safeguards security and/or force protection with federal, military or civilian law enforcement. Ability to obtain and maintain a security clearance as required. 	<ul style="list-style-type: none"> Develops, implements, and maintains a Safeguards and Security program for DOE as specified in DOE O 470.4B, Safeguards and Security Program and other applicable orders, manuals and guides. The Program will be tailored to the site-specific requirements of the UMTRA and shall include creation of associated plans and implementing procedures. The Contractor shall assist DOE with the development, implementation and maintenance of all DOE security program elements, including but not limited to those specified below. Responsible for creating and implementing a Security Awareness Program per the requirements identified in DOE O 470.4B. Responsible for creating and implementing an Information Security/Operations Security Program per the requirements of DOE O 471.6. Responsible for processing foreign national visits and assignments in accordance with DOE O 142.3A to include use of the Foreign Access Central Tracking System (FACTS) in the approval process. Responsible for creation and implementation of Incidents of Security Concern reporting processes, and supporting DOE security incident inquiries. Supports DOE in the performance of surveillances, compliance reviews and assessment/audit teams required by DOE Orders and other forms of infield oversight of the site contractor operations and activities. Some of the compliance reviews and assessment teams include DOE Readiness Assessments (RA), Operational Readiness Reviews (ORR), Integrated Safety Management System Radiological Controls, Occupational Safety and Health, and Waste Management and Transportation Compliance reviews. Oversight activities may include document procedure, and process reviews, interviews, and in-field work observations. Ability to perform and document casual analyses resulting from oversight and assessment activities. The support services staff are required to prepare reports of the observations and findings from such reviews and provide follow up and tracking of corrective actions. Reviews DOE and contractor activities to assess DOE O 226.1B implementation and to recommend improvements. This includes but is not limited to: evaluating activities (and their scope) being performed and planned; evaluating the risks (safety, mission impacts, security, etc.) associated with activities; and evaluating the level of existing federal oversight and its associated infrastructure (plans, procedures, and training and qualification of staff). The subject matter

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		<p>experts will assist in preparing or revising field element policies and in implementing procedures that are consistent with DOE O 226.1B of comparably effective criteria established by the responsible program</p> <ul style="list-style-type: none"> • Provides oversight of Safeguards and Security Programs (including all implementing policies, procedures, and instructions) in accordance with the PWS. • Supports DOE with the development of short and long range oversight plans and schedules which account for all aspects of DOE oversight activities, ensuring that applicable requirements/regulations are adequately addressed in the schedule. • Knowledge of a broad range of security concepts, principles, and practices to survey/inspect, provide oversight, review, analyze, and resolve difficult and complex security problems for headquarters, major subordinate command, subordinate installations and subordinate activity security and force protection programs. • Ability to resolve complex security problems while on-site that often involving conflicting and/or unclear security requirements and ability to provide alternative solutions that will enable appropriate corrective actions to be completed when governing policy is nonexistent. • Expert knowledge and authoritative source of multi-functional security program knowledge in the Command and for subordinate organizations. • Mastery of the application of electronic security systems; other physical security sensors and equipment; exercise procedures and training. • Mastery of identifying security deficiencies, vulnerabilities and corrective actions during formal oversight, assistance and assessments and ability to render comprehensive reports. • Expert knowledge of a wide range of security regulations issued by DOE • Mastery of protection standards for government property. Knowledge of personnel management policies and procedures and budget preparation.
Property Manager	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree. Appropriate years of commensurate experience may be substituted for the Bachelor’s degree. • At least 5 years of experience managing government property. 	<ul style="list-style-type: none"> • Responsible to maintain and implement a DOE-approved Real and Personal Property Management Program in accordance with all DOE and/or GSA requirements including 41 CFR 102 and DOE Order 430.1C. • Responsible for completing all HQ Fiscal Year property (real and personal) reporting requirements. Work shall include responding to all FIMS data calls, and supporting an annual inventory and review of real property records. • Responsible to maintain real property asset records by maintenance, repair, and major renovation/reconstruction activities. • Responsible to perform audits and condition assessments (formal inspection and analysis of condition) on all real property assets.

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		<ul style="list-style-type: none"> • Prepares technical documents and audit reports documenting status of government owned property.
Technical Editor	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree in English, a technical discipline, or a related field. • At least 10 years of experience writing and editing technical documents. • Proven writing and editing skills. • Experience in technical editing of DOE environmental cleanup documents, reports, studies, etc. 	<ul style="list-style-type: none"> • Prepares and edits complex technical documents, reports, studies, etc., in accordance with applicable style manuals. • Independently resolves issues of format and style. • Brings issues regarding content to the attention of the author for consideration. • Coordinates and tracks the review process. • Incorporates review comments into documents. • Prepares final documents for approval and release.
Engineer 1	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree in Engineering. • At least 2 years of engineering experience. 	<ul style="list-style-type: none"> • Applies expertise to broadly-stated technical problems. • Plans, schedules, conducts, and coordinates detailed phases of engineering work. • Plans, coordinates, or prepares equipment or work specifications. • Prepares conceptual studies, designs, or reports. • Performs problem analysis and original design. • Conducts engineering studies/assessments and makes recommendations. • Performs value engineering assessments and alternatives analysis. • Assists DOE in conducting walkthroughs and project assessment. • Develops Walkthrough/Assessment Plans. • Performs data tracking, analysis and trending. • Develops documents and conducts technical reviews. • Reviews project technical documents, provides engineering analysis, and design reviews. • Participates in Operational Readiness Reviews, Readiness Assessments, system analysis, and requirement analysis. • Provides services to assist DOE in the oversight of construction and decommissioning projects, including planning, startup, readiness reviews, approval, implementation, and closure.
Engineer 2	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree in Engineering. • At least 10 years of engineering experience, of which at least 5 years must be in the environmental cleanup industry working with environmental 	<ul style="list-style-type: none"> • Applies expertise to broadly-stated technical problems. • Plans, schedules, conducts, and coordinates detailed phases of engineering work. • Plans, coordinates, or prepares equipment or work specifications. • Prepares conceptual studies, designs, or reports. • Performs problem analysis and original design.

Category	Minimum Qualifications Yrs/Education	Description & Qualifications
	<p>regulatory requirements.</p> <ul style="list-style-type: none"> • DOE environmental cleanup experience. 	<ul style="list-style-type: none"> • Conducts engineering studies/assessments and makes recommendations. • Performs value engineering assessments and alternatives analysis. • Assists DOE in conducting walkthroughs and project assessment. • Develops Walkthrough/Assessment Plans. • Performs data tracking, analysis and trending. • Develops documents and conducts technical reviews. • Reviews project technical documents, provides engineering analysis, and design reviews. • Participates in Operational Readiness Reviews, Readiness Assessments, system analysis, and requirement analysis. • Provides services to assist DOE in the oversight of construction and decommissioning projects, including planning, startup, readiness reviews, approval, implementation, and closure. • Provides direct assistance to clients as members of a team. • Performs peer reviews of the technical work products of employees at lower grades.
Engineer 3	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree in Engineering. • Professional Engineer License • Relevant and expert experience. • Relevant experience is defined as engineering experience in the environmental cleanup industry working with environmental regulatory requirements. • Expert experience is defined as Engineering work experience performed accurately and independently with subject matter expertise and without technical supervision. Such experience has been sustained over a significant period of time and is typically achieved after at least 15-20 years of Engineering experience. • DOE environmental cleanup experience. 	<ul style="list-style-type: none"> • Applies expertise to broadly-stated technical problems. • Plans, schedules, conducts, and coordinates detailed phases of engineering work. • Plans, coordinates, or prepares equipment or work specifications. • Prepares conceptual studies, designs, or reports. • Performs problem analysis and original design. • Conducts engineering studies/assessments and makes recommendations. • Performs value engineering assessments and alternatives analysis. • Assists DOE in conducting walkthroughs and project assessment. • Develops Walkthrough/Assessment Plans. • Performs data tracking, analysis and trending. • Develops documents and conducts technical reviews. • Reviews project technical documents, provide engineering analysis, and design reviews. • Participates in Operational Readiness Reviews, Readiness Assessments, system analysis, and requirement analysis. • Provides services to assist DOE in the oversight of construction and decommissioning projects, including planning, startup, readiness reviews, approval, implementation, and closure. • Provides high-level expertise to complex technical and engineering issues with minimum supervision. • Provides direct assistance to clients within the context of project assignments and expertise. • Serves as mentor and performs peer reviews of technical work products of employees at lower

Category	Minimum Qualifications Yrs/Education	Description & Qualifications
GIS Specialist	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree in Computer Information Technology, Management Information Systems, Computer Science or other information technology related field to include course work in database management systems. • At least 5 years of experience • Technical certification and professional development. • Competency in the following technologies and skill sets: Spatial Analysis, Geographical Analysis systems and ArcGIS and/or other Geospatial Mapping Applications. 	<p>grades.</p> <ul style="list-style-type: none"> • Strong interpersonal skills, with ability to set objectives, conduct meetings, and clearly communicate. • Proven ability to effectively multi-task and successfully work as a part of a team • Maintain existing web applications and develops additional applications as required to preserve or increase information communication functionality • Maintain website configuration and performs required maintenance • Maintain existing electronic data deliverables (EDD) formats and develops additional EDD formats as required to preserve or increase functionality • Support the document production and graphics groups with applications such as web and desktop application development of GIS and environmental database application services • Communicate technical information to both technical and non-technical personnel. Understands when to communicate project issues and progress. • Assist in the preparation of reports, graphs, and presentations using spreadsheet, graphic software, and/or database applications. • Develop end-user documentation. • Other duties as assigned.

<p>Network Manager</p>	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree in Computer Information Technology, Management Information Systems, Computer Science, or other information technology related field, to include course work in database management systems. • At least 15 years of experience implementing cyber security programs based on FISMA, NIST, ISO or other information management framework • Strong interpersonal skills, with ability to set objectives, conduct meetings, and clearly communicate. • Proven ability to effectively multi-task and successfully work as a part of a team. • Competency in the following technologies and skill sets: Design, schema, implementation, testing, and validation; and Systems Security. 	<p>As Cyber Security Specialist / Manager, self-perform or manage staff performing:</p> <ul style="list-style-type: none"> • Provide the cyber security program that meets the requirements of DOE Order 205.1B, Cyber Security and sets general policy • Develop implementing procedures and instructions to ensure cyber security. • Responsible for compliance with the DOE Order, continuous monitoring, and responding to emerging cyber security threats as well as providing data and information related to the system to support DOE in Federal Information Security Management Act (FISMA) compliance. • Coordinate with the EMCBC for Cyber Security Requirements that are “inherited” from the incumbent Site Contractor. • Coordinate with the EMCBC for emerging Cyber Security Requirements. • Communicate technical information to both technical and non-technical personnel. Understand when to communicate project issues and progress. • Other duties as assigned. <p>As Network Manager, self-perform or manage staff performing:</p> <ul style="list-style-type: none"> • Regular upkeep and maintenance of all hardware and software components within the delineated system boundary to provide the highest level of complete system availability to system users as reasonably achievable. • Provide a method and reporting mechanism to measure overall system availability. • Responsible for performing regular upgrades and patching of system hardware and software issued by the manufacturers. Security patches and upgrades identified as critical, immediate, or above by the manufacturer will be applied. • Maintain a log of available patches and upgrades to all components. • Provide a Contingency Plan for the restoration of access in the event of loss of services, equipment or facilities. • Provide an IT Equipment Life Cycle Management Plan and Schedule for all equipment, peripherals and software. • Communicate technical information to both technical and non-technical personnel. Know when to communicate project issues and progress. • Manage responsibilities of IT Programmer and IT Specialists. • Other duties as assigned.
<p>IT Specialist 1</p>	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree in Computer Information Technology, Management Information Systems, Computer 	<p>As IT Specialist 1, perform with oversight:</p> <ul style="list-style-type: none"> • Maintain and upgrade the database server and application tools • Allocate system storage and planning future storage requirements for the database system • Manage primary database storage structures (tablespaces)

	<p>Science, or other information technology related field, to include course work in database management systems. Additional years of experience may be proposed in lieu of Bachelor’s degree.</p> <ul style="list-style-type: none"> • At least 1 years of experience using database and software development tools and maintaining IT systems. • Strong interpersonal skills, with ability to set objectives, conduct meetings, and clearly communicate. • Proven ability to effectively multi-task and successfully work as a part of a team. • Competency in most of the technologies and skill sets applicable to this contract. 	<ul style="list-style-type: none"> • Create primary objects (tables, views, indexes) • Enroll users and maintains system security, controls and monitors user access to the database • Monitor and optimizes the performance of the database(s) • Ensure compliance with database contractor license agreement • Plan for backup and recovery of database information • Provide technical assistance and guidance for the migration of legacy data. • Responsible for applications and data reporting, Electronic Data Deliverables, GIS Functions, (such as web applications and development; website configuration and maintenance; and data reporting), ad-hoc reports and direct user access through database connections. • Troubleshoot software and hardware failures and identifies network problems. • Communicate technical information to both technical and non-technical personnel. Know when to communicate project issues and progress. • Assist in the preparation of reports, graphs, and presentations using spreadsheet, graphic software, and/or database applications. • Perform software moves, adds and changes as assigned. • Develop end-user documentation. • Perform issue logging, tracking, analysis, reporting and management. Maintain records on repairs, down time, changes and update • Train users in the use of technology and systems. • Responsible for the regular upkeep and maintenance of all hardware and software components to provide the highest level of complete system availability to system users as reasonably achievable. • Provide a method and reporting mechanism to measure overall system availability. • Responsible for performing regular upgrades and patching of system hardware and software issued by the manufacturers. Security patches and upgrades identified as critical, immediate, or above by the manufacturer will be applied. • Maintain a log of available patches and upgrades to all components. • Provide a Contingency Plan for the restoration of access in the event of loss of services, equipment or facilities. • Provide an IT Equipment Life Cycle Management Plan and Schedule for all equipment, peripherals and software. • Communicate technical information to both technical and non-technical personnel. Know when to communicate project issues and progress. • Manage responsibilities of IT Programmer and IT Specialists. • Other duties as assigned.
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<p>IT Specialist 2</p>	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree in Computer Information Technology, Management Information Systems, Computer Science, or other information technology related field, to include course work in database management systems. Additional years of experience may be proposed in lieu of Bachelor’s degree. • At least 5 years of experience using database and software development tools and maintaining IT systems. • Strong interpersonal skills, with ability to set objectives, conduct meetings, and clearly communicate. • Proven ability to effectively multi-task and successfully work as a part of a team. • Competency in the technologies and skill sets applicable to this contract. 	<p>As IT Specialist 2, independently:</p> <ul style="list-style-type: none"> • Maintain and upgrade the database server and application tools • Allocate system storage and planning future storage requirements for the database system • Manage primary database storage structures (tablespaces) • Create primary objects (tables, views, indexes) • Enroll users and maintains system security, controls and monitors user access to the database • Monitor and optimizes the performance of the database(s) • Ensure compliance with database contractor license agreement • Plan for backup and recovery of database information • Provide technical assistance and guidance for the migration of legacy data. • Responsible for applications and data reporting, Electronic Data Deliverables, GIS Functions, (such as web applications and development; website configuration and maintenance; and data reporting), ad-hoc reports and direct user access through database connections. • Troubleshoot software and hardware failures and identifies network problems. • Communicate technical information to both technical and non-technical personnel. Know when to communicate project issues and progress. • Assist in the preparation of reports, graphs, and presentations using spreadsheet, graphic software, and/or database applications. • Perform software moves, adds and changes as assigned. • Develop end-user documentation. • Perform issue logging, tracking, analysis, reporting and management. Maintain records on repairs, down time, changes and update • Train users in the use of technology and systems. • Responsible for the regular upkeep and maintenance of all hardware and software components to provide the highest level of complete system availability to system users as reasonably achievable. • Provide a method and reporting mechanism to measure overall system availability. • Responsible for performing regular upgrades and patching of system hardware and software issued by the manufacturers. Security patches and upgrades identified as critical, immediate, or above by the manufacturer will be applied. • Maintain a log of available patches and upgrades to all components. • Provide a Contingency Plan for the restoration of access in the event of loss of services, equipment or facilities. • Provide an IT Equipment Life Cycle Management Plan and Schedule for all equipment, peripherals and software. • Communicate technical information to both technical and non-technical personnel. Know when to
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		<p>communicate project issues and progress.</p> <ul style="list-style-type: none"> • Manage responsibilities of IT Programmer and IT Specialists. • Other duties as assigned.
<p>IT Specialist 3</p>	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree in Computer Information Technology, Management Information Systems, Computer Science, or other information technology related field, to include course work in database management systems. • At least 10 years of experience using database and software development tools and maintaining enterprise-class software system, and at least 3 years of experience designing, developing, implementing, maintaining and controlling database management systems. These years of experience requirements could have been achieved either simultaneously or sequentially. • Strong interpersonal skills, with ability to set objectives, conduct meetings, and clearly communicate. • Proven ability to effectively multi-task and successfully work as a part of a team. • Competency in the following technologies and skill sets: Database Management and Administration-MS SQL Server 2008 and above, Earthsoft EQuiS, Electronic Data Deliverable (EDD) management, Databases (SQL, Oracle, Access), MS SQL Server, Environmental Sampling 	<p>As IT Programmer / Specialist / Manager / Administrator, self-perform or manage staff performing:</p> <ul style="list-style-type: none"> • Maintain and upgrade the database server and application tools • Allocate system storage and planning future storage requirements for the database system • Manage primary database storage structures (tablespaces) • Create primary objects (tables, views, indexes) • Enroll users and maintains system security, controls and monitors user access to the database • Monitor and optimizes the performance of the database(s) • Ensure compliance with database contractor license agreement • Plan for backup and recovery of database information • Provide technical assistance and guidance for the migration of legacy data. • Responsible for applications and data reporting, Electronic Data Deliverables, GIS Functions, (such as web applications and development; website configuration and maintenance; and data reporting), ad-hoc reports and direct user access through database connections. • Troubleshoot software and hardware failures and identifies network problems. • Communicate technical information to both technical and non-technical personnel. Know when to communicate project issues and progress. • Assist in the preparation of reports, graphs, and presentations using spreadsheet, graphic software, and/or database applications. • Perform software moves, adds and changes as assigned. • Develop end-user documentation. • Perform issue logging, tracking, analysis, reporting and management. Maintain records on repairs, down time, changes and update • Train users in the use of technology and systems. • Responsible for the regular upkeep and maintenance of all hardware and software components to provide the highest level of complete system availability to system users as reasonably achievable. • Provide a method and reporting mechanism to measure overall system availability. • Responsible for performing regular upgrades and patching of system hardware and software issued by the manufacturers. Security patches and upgrades identified as critical, immediate, or above by the manufacturer will be applied. • Maintain a log of available patches and upgrades to all components. • Provide a Contingency Plan for the restoration of access in the event of loss of services, equipment or facilities.

	<p>and Data Management Programs (to include <i>QA/QC</i> programs, Data validation, Data Quality Objectives, and Environmental and radiological data).</p>	<ul style="list-style-type: none"> • Provide an IT Equipment Life Cycle Management Plan and Schedule for all equipment, peripherals and software. • Communicate technical information to both technical and non-technical personnel. Know when to communicate project issues and progress. • Manage responsibilities of IT Programmer and IT Specialists. • Other duties as assigned.
<p>Field Manager</p>	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree in a related field. Appropriate years of commensurate experience may be substituted for the bachelor’s degree. • Significant experience in the position of technical lead (or equivalent) of field efforts for environmental remediation, construction, and radiological work. Significant experience is typically achieved after at least 20 years of progressively responsible experience, typically including at least 5 years of technical lead experience. • Must possess analytical skills. • Must be able to effectively handle multiple projects concurrently. • Must be detail oriented. • DOE environmental cleanup experience. 	<ul style="list-style-type: none"> • Serves as the primary functional area lead and subject matter expert for the field elements of the Performance Work Statement. • Provides technical supervision within the functional unit including prioritizing, assigning, and supervising work occurring at the Moab and Crescent Junction locations. • Provides a high degree of expertise to members of the field staff. • Assembles members of a group to work together to accomplish tasks. • Develops specific goals and plans to prioritize, organize, and accomplish the work. • Handles complaints, settles disputes, and resolves grievances and conflicts, or otherwise negotiates with others. • Translates or explains what information means and how it can be used. • Analyzes information and evaluates results to choose the best solution and solve problems. • Reviews the work of functional unit members to ensure quality. • Provides guidance and expert advice to management or other groups on technical, systems, or process-related topics. • Prepares reports and recommends corrective actions. • Understands the issues involved in protecting the environment—degradation, conservation, recycling, and preservation of water supplies to comply with Federal environmental regulations. • Provides advice (written and oral), during implementation of field work, on regulatory strategies in ensuring there is integration of regulatory and technical requirements for facility decommissioning and remediation of contaminated environmental media (e.g., soils, surface water, ground water). • Conducts technical peer reviews of document format and content prior to presentation to regulatory agencies. • Provides support for public, stakeholder and/or regulatory agency reviews and/or meetings. This may include: attending regulatory, public and/or stakeholder meetings, coordinating with all necessary parties, preparing meeting material such as slide presentations and meeting summaries, arranging meeting locations, providing all parties with meeting notifications, and producing sufficient quantities of meeting presentation materials.

		<ul style="list-style-type: none"> • Collaborates with other entities in the resolution of key technical comments and/or regulatory issues pertaining to compliance plans and reports, applications and regulatory documentation. • Provides support associated with the implementation of compliance orders and agreements. • Provides high-level expertise to complex technical and scientific issues with minimum supervision. • Provides direct assistance to clients within the context of project assignments and expertise. • Serves as mentor and performs peer reviews of technical work products of employees at lower grades.
Ground Water Manager	<p>Required:</p> <ul style="list-style-type: none"> • Master Degree in Geology, Hydrogeology, Mathematics, Engineering, Physical Science or related technical degree. Additional years of commensurate experience may be proposed in lieu of the Master’s degree. • At least 15 years demonstrable compliance experience with Federal, Utah, and Colorado environmental laws, rules and regulations. • Must have current 40-hour and 8-hour refresher hazardous waste operations level training. • Specialty Qualifications: Training and professional skill development will be provided for the various aspects of the position, as appropriate based on the individual’s experience. Proficiencies and training the individual has already received should be considered. • Experience with computer modeling, data analysis and integration, digital mapping, and/or remote sensing. 	<ul style="list-style-type: none"> • Must have excellent interpersonal, oral, and written skills; will generally lead a team of environmental staff. Must also be able to function as a team member. • Will be involved in fieldwork so must have physical stamina. • Display a professional customer service attitude at all times. • Plan and coordinate activities. Prepare reports and recommend corrective actions. • Understand the issues involved in protecting the environment—degradation, conservation, recycling, and hydrogeologic protection of water supplies to comply with Federal environmental regulations. Research environmental laws and regulations. • Will have the flexibility to be “on-call” after duty hours as required. May be required to work other than normal duty hours, which may include evenings, weekends, and/or holidays. • Required to follow all company personnel and safety policies, and perform all assigned duties in a safe work manner. • Ensure there is integration of regulatory and technical requirements for facility decommissioning and remediation of contaminated environmental media (e.g., soils, surface water, ground water). • Conduct technical peer reviews of document format and content prior to presentation to regulatory agencies. • Provide oversight in the areas of environmental compliance and permitting, RCRA, NESHAPs, SPDES, and other applicable state and federal environmental regulations and DOE orders, standards, and guidance. • Provide support for public, stakeholder and/or regulatory agency reviews and/or meetings. This may include: attending regulatory, public and/or stakeholder meetings, coordinating with all necessary parties, preparing meeting material such as slide presentations and meeting summaries, arranging meeting locations, providing all parties with meeting notifications, producing sufficient quantities of meeting presentation materials, and maintaining public reading rooms. • Other duties may be assigned.
Safety Specialist	Required:	<ul style="list-style-type: none"> • Perform safety activities at all three job locations.

	<ul style="list-style-type: none"> • Bachelor’s degree in engineering or science discipline. Additional years of commensurate experience may be proposed in lieu of the Bachelor’s degree. • At least 5 years of safety related work experience on similar type projects. • 30 hour OSHA construction safety class within the last 5 years. • Have an average of at least 24 hours of formal safety training per year for the past 5 years. • Experience with Department of Energy or related federal agency. <p>Preferred:</p> <ul style="list-style-type: none"> • Certified Safety Professional (CSP) or other formal qualification / recognition. • Experience in preparation of plans and reports. • Safety training on scaffolding, cranes, fall protection, confined space, fire protection, blood borne pathogens, lock out / tag out, HAZWOPPER, or others. 	<ul style="list-style-type: none"> • Develop or assist in the development of site safety program and enforce safety standards. • Conduct safety training. • Monitor Occupational Safety and Health Administration (OSHA) compliance. • Conduct safety inspections, rectify deficiencies and report results. • Advise the DOE on the status and adequacy of the RAC, TAC, and DOE safety program and on safety matters to support mission accomplishment. • Review accident reports for accuracy, completeness and timeliness. • Brief newly assigned personnel on the safety program. • Performs other incidental and related duties as required and assigned. • Follow all company personnel and safety policies and perform all assigned duties in a safe work manner. • May be required to work other than normal duty hours, which may include evenings, weekends and holidays. • Conduct daily safety and health inspections, • Conduct accident investigations and complete required reports including OSHA Form 300. • Perform reporting of daily activities. • Hands on involvement with subcontractors and self-performance tasks. • Maintain applicable safety reference materials. • Oversee accident prevention plan and activity hazard analysis. • Ensure contractor compliance with all safety and health requirements. • Responsible for assisting administration of fire protection programs. • Provide technical assistance to contractors and other personnel in interpreting and complying with fire codes and standards.
<p>Field Engineer</p>	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree in Geology, Hydrogeology, Mathematics, Engineering, Physical Science, or related technical degree. • At least 10 years demonstrable experience with environmental laws, rules and regulations to include both 	<ul style="list-style-type: none"> • Must have excellent interpersonal skills, as will usually work as part of a team with other specialists, and interact daily with the RAC construction staff in an auditing role. • Strong oral and written communication skills to write technical reports, as well as communicate surveillance results to others. Prepare reports and recommend corrective actions. • Will be involved in fieldwork so must have physical stamina. Will be required to support revegetation efforts and well field maintenance. • Must have the ability to read, interpret, and explain engineering reports, documents, and work plans.

	<p>Federal and Utah.</p> <ul style="list-style-type: none"> • Must have current 40-hour and 8-hour hazardous waste operations level training. • Specialty Qualifications: Training and professional skill development will be provided for the various aspects of the position, as appropriate based on the individual’s experience. Proficiencies and training the individual has already received should be considered. • Knowledgeable of environmental sampling techniques, sample preservation, and shipment. • Knowledge of construction techniques, specifically in a hazardous environment. • General knowledge of hazardous materials storage requirements. 	<ul style="list-style-type: none"> • Able to understand and operate the rock fall radar monitoring system. • Display a professional customer service attitude at all times. • This position will require lifting and moving of heavy objects (up to 50 pounds). • Activities will include field data collection and sample analyses, civil survey support, non-intrusive geophysical data collection, buried infrastructure identification and mapping, data management, data validation, data reduction, interpretation, and presentation, statistics, geographic information system products, field summary reports, data summary reports, and technical oversight of field investigation activities. • Non-intrusive and field screening capabilities may be required (e.g., gamma walkover surveys, down-hole gamma surveys, non-intrusive geophysical surveys, etc.). • Routine site-wide monitoring activities may be required, including but not limited to air, surface water, groundwater, sediment, soil, direct exposure, and biota monitoring. • Investigation-derived waste (IDW) management and disposition. • Understand issues involved in protecting the environment—degradation, conservation, recycling, and replenishment / preserve water supplies, including application of hydrogeologic barriers and ground water withdrawal to comply with Federal environmental regulations. • Perform all assigned tasks in a safe manner. • Provides support for public, stakeholder and/or regulatory agency reviews and/or meetings. This may include: attending regulatory, public and/or stakeholder meetings, coordinating with all necessary parties, preparing meeting material such as slide presentations and meeting summaries, arranging meeting locations, providing all parties with meeting notifications, producing sufficient quantities of meeting presentation materials, and maintaining public reading rooms. • Provide expertise and specialized technical assistance in reviewing environmental laws and regulations and DOE Directives and Standards to determine applicability and appropriate implementation strategies. • Provides support for daily oversight of environmental compliance and permitting programs. • Other duties may be assigned.
<p>Compliance Specialist</p>	<p>Required:</p> <ul style="list-style-type: none"> • Master Degree in Geology, Hydrogeology, Mathematics, Engineering, Physical Science or related technical degree. Additional years of commensurate experience may be proposed in lieu of the 	<ul style="list-style-type: none"> • Must have excellent interpersonal, oral, and written skills; will generally provide direction and input to a team of environmental staff. Must also be able to function as a team member. • Will be involved in fieldwork so must have physical stamina. • Display a professional customer service attitude at all times. • Plan and coordinate activities. Prepare reports and recommend corrective actions. • Understand the issues involved in protecting the environment—degradation, conservation, recycling, and hydrogeologic protection of water supplies to comply with Federal environmental

	<p>Master’s degree.</p> <ul style="list-style-type: none"> • At least 15 years demonstrable compliance experience with Federal, Utah, and Colorado environmental laws, rules and regulations. • Must have current 40-hour and 8-hour refresher hazardous waste operations level training. • Specialty Qualifications: Training and professional skill development will be provided for the various aspects of the position, as appropriate based on the individual’s experience. Proficiencies and training the individual has already received should be considered. 	<p>regulations. Research environmental laws and regulations.</p> <ul style="list-style-type: none"> • Will have the flexibility to be “on-call” after duty hours as required. May be required to work other than normal duty hours, which may include evenings, weekends, and/or holidays. • Required to follow all company personnel and safety policies, and perform all assigned duties in a safe work manner. • Ensure there is integration of regulatory and technical requirements for facility decommissioning and remediation of contaminated environmental media (e.g., soils, surface water, ground water). • Conducts technical peer reviews of document format and content prior to presentation to regulatory agencies. • Provides oversight in the areas of environmental compliance and permitting, RCRA, NESHAPs, SPDES, air monitoring, and other applicable state and federal environmental regulations and DOE orders, standards, and guidance. • Provides support for public, stakeholder and/or regulatory agency reviews and/or meetings. This may include: attending regulatory, public and/or stakeholder meetings, coordinating with all necessary parties, preparing meeting material such as slide presentations and meeting summaries, arranging meeting locations, providing all parties with meeting notifications, producing sufficient quantities of meeting presentation materials, and maintaining public reading rooms. • Provides UMTRA with expertise and specialized technical assistance in reviewing environmental laws and regulations and DOE Directives and Standards to determine applicability and appropriate implementation strategies. • Provides support for daily oversight of environmental compliance and permitting programs (including but not limited to Resource Conservation and Recovery Act (RCRA), air, water, waste, monitoring and reporting). Coordinates and interfaces on RCRA, NESHAPs, SPDES, air permitting, and environmental issues with the DOE and regulatory agencies. • Provide leadership and support in the generation and review of compliance plans, permit applications, and regulatory documentation. • Collaborate with other entities in the resolution of key technical comments and/or regulatory issues pertaining to compliance plans and reports, applications and regulatory documentation. • Provide leadership and support associated with the implementation of compliance orders and agreements. • Provide leadership and support in the performance of surveillances and other forms of in-field oversight relative to environmental programs implemented at the Project. • Provides consultation regarding the development of regulatory strategies, including analyses pertinent to NEPA, CERCLA, RCRA, and/or other federal, state and local environmental compliance requirements.
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		<ul style="list-style-type: none"> • Provides independent technical facilitation for decision making as well as informational meetings associated with the collaborative processes that may include regulatory agencies. • Other duties may be assigned.
<p>Environmental Technician 1</p>	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree in Geology, Hydrogeology, Mathematics, Engineering, Physical Science, or related technical degree. Years of commensurate experience may be substituted for the Bachelor’s degree. • At least 2 years demonstrable experience with environmental laws, rules and regulations to include both Federal and Utah. • Must have current 40-hour and 8-hour hazardous waste operations level training. • Specialty Qualifications: Training and professional skill development will be provided for the various aspects of the position, as appropriate based on the individual’s experience. Proficiencies and training the individual has already received should be considered. • Knowledgeable of environmental sampling techniques, sample preservation, and shipment. • General knowledge of hazardous materials storage requirements. • Knowledgeable and experienced using common powered tools for brush removal and reduction, including chippers, saws, tractors, trucks, etc. 	<ul style="list-style-type: none"> • Must have proven meticulous attention to detail, strong communication skills, good organizational skills and ability to self-direct and prioritize. • Must have ability to work independently, as well as within teams, using judgment and discretion in making decisions which may directly impact facility compliance. • Must have ability to read, understand, and implement work plans. • Must be able to operate common brush removal and reduction equipment and able to accept and perform primary responsibility for well field operation and maintenance. • Knowledge of safe work practices and procedures. • Daily tasks may include handling, processing, packaging and storing samples in various-sized containers. • The environmental technician will have the flexibility to be “on-call” after duty hours as required. May be required to work other than normal duty hours, which may include evenings, weekends, and/or holidays. • Maintain written and electronic records of daily performance and sample data. • Safely and successfully operate sampling equipment and machinery. • This position will require lifting and moving of heavy objects (up to 50 pounds). • Activities will include field data collection and sample analyses, civil survey support, non-intrusive geophysical data collection, buried infrastructure identification and mapping, data management, data validation, data reduction, interpretation, and presentation, statistics, geographic information system products, field summary reports, data summary reports, and technical oversight of field investigation activities. • Onsite activities will include subsurface field services (e.g., well drilling, soil borings, cone penetrometer testing, geotechnical data collection, clearing and grubbing of brush/tree removal and related services) as well as surface soil, groundwater, surface water, and stream sediment characterization. • Non-intrusive and field screening capabilities may be required (e.g., gamma walkover surveys, down-hole gamma surveys, non-intrusive geophysical surveys, etc.). • Routine site-wide monitoring activities may be required, including but not limited to air, surface water, groundwater, sediment, soil, direct exposure, and biota monitoring. • Investigation-derived waste (IDW) management and disposition. • Ability to deploy and support in-field laboratory capabilities (radiological and chemical) as

		<p>required and appropriate.</p> <ul style="list-style-type: none"> • Other duties may be assigned.
<p>Environmental Technician 2</p>	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree in Geology, Hydrogeology, Mathematics, Engineering, Physical Science, or related technical degree. Years of commensurate experience may be substituted for the Bachelor’s degree. • At least 5 years demonstrable experience with environmental laws, rules and regulations to include both Federal and Utah. • Must have current 40-hour and 8-hour hazardous waste operations level training. • Specialty Qualifications: Training and professional skill development will be provided for the various aspects of the position, as appropriate based on the individual’s experience. Proficiencies and training the individual has already received should be considered. • Knowledgeable of environmental sampling techniques, sample preservation, and shipment. • General knowledge of hazardous materials storage requirements. • Knowledgeable and experienced using common powered tools for brush removal and reduction, including chippers, saws, tractors, trucks, etc. 	<ul style="list-style-type: none"> • Must have proven meticulous attention to detail, strong communication skills, good organizational skills and ability to self-direct and prioritize. • Must have ability to work independently, as well as within teams, using judgment and discretion in making decisions which may directly impact facility compliance. • Must have ability to read, understand, and implement work plans. • Strong oral and written communication skills to write technical reports, as well as communicate surveillance results to others. Prepare reports and recommend corrective actions. • Maintain written and electronic records of daily performance and sample data. • Will be involved in fieldwork so must have physical stamina. Will be required to support revegetation efforts and well field maintenance. • Must be able to operate common brush removal and reduction equipment and able to accept and perform primary responsibility for well field operation and maintenance. • Able to understand and operate the rock fall radar monitoring system. • Display a professional customer service attitude at all times. • Plan, coordinate, and perform environmental sampling activities to include ground water, air surface water, and sediment. Perform field screening for measurable parameters as well as packaging and shipping of samples to environmental laboratories. • Understand issues involved in protecting the environment—degradation, conservation, recycling, and replenishment / preserve water supplies, including application of hydrogeologic barriers and ground water withdrawal to comply with Federal environmental regulations. • Perform all assigned tasks in a safe manner. • The environmental technician will have the flexibility to be “on-call” after duty hours as required. May be required to work other than normal duty hours, which may include evenings, weekends, and/or holidays. • Provides support for public, stakeholder and/or regulatory agency reviews and/or meetings. This may include: attending regulatory, public and/or stakeholder meetings, coordinating with all necessary parties, preparing meeting material such as slide presentations and meeting summaries, arranging meeting locations, providing all parties with meeting notifications, producing sufficient quantities of meeting presentation materials, and maintaining public reading rooms. • Provide expertise and specialized technical assistance in reviewing environmental laws and regulations and DOE Directives and Standards to determine applicability and appropriate implementation strategies.

		<ul style="list-style-type: none"> • Provides support for daily oversight of environmental compliance and permitting programs. • This position will require lifting and moving of heavy objects (up to 50 pounds). • Activities will include field data collection and sample analyses, civil survey support, non-intrusive geophysical data collection, buried infrastructure identification and mapping, data management, data validation, data reduction, interpretation, and presentation, statistics, geographic information system products, field summary reports, data summary reports, and technical oversight of field investigation activities. • Onsite activities will include subsurface field services (e.g., well drilling, soil borings, cone penetrometer testing, geotechnical data collection, clearing and grubbing of brush/tree removal and related services) as well as surface soil, groundwater, surface water, and stream sediment characterization. • Non-intrusive and field screening capabilities may be required (e.g., gamma walkover surveys, down-hole gamma surveys, non-intrusive geophysical surveys, etc.). • Routine site-wide monitoring activities may be required, including but not limited to air, surface water, groundwater, sediment, soil, direct exposure, and biota monitoring. • Investigation-derived waste (IDW) management and disposition. • Ability to deploy and support in-field laboratory capabilities (radiological and chemical) as required and appropriate. • Other duties may be assigned.
<p>Environmental Technician 3</p>	<p>Required:</p> <ul style="list-style-type: none"> • Bachelor’s degree in Geology, Hydrogeology, Mathematics, Engineering, Physical Science, or related technical degree. • At least 10 years demonstrable experience with environmental laws, rules and regulations to include both Federal and Utah. • Must have current 40-hour and 8-hour hazardous waste operations level training. • Specialty Qualifications: Training and professional skill development will be provided for the various aspects of the 	<ul style="list-style-type: none"> • Must have excellent interpersonal skills, as will usually work as part of a team with other specialists. • Strong oral and written communication skills to write technical reports, as well as communicate surveillance results to others. Prepare reports and recommend corrective actions. • Will be involved in fieldwork so must have physical stamina. Will be required to support revegetation efforts and well field maintenance. • Able to understand and operate the rock fall radar monitoring system. • Display a professional customer service attitude at all times. • Plan, coordinate, and perform environmental sampling activities to include ground water, air surface water, and sediment. Perform field screening for measurable parameters as well as packaging and shipping of samples to environmental laboratories. • This position will require lifting and moving of heavy objects (up to 50 pounds). • Activities will include field data collection and sample analyses, civil survey support, non-intrusive geophysical data collection, buried infrastructure identification and mapping, data management, data validation, data reduction, interpretation, and presentation, statistics,

	<p>position, as appropriate based on the individual’s experience. Proficiencies and training the individual has already received should be considered.</p> <ul style="list-style-type: none"> • Knowledgeable of environmental sampling techniques, sample preservation, and shipment. • General knowledge of hazardous materials storage requirements. 	<p>geographic information system products, field summary reports, data summary reports, and technical oversight of field investigation activities.</p> <ul style="list-style-type: none"> • Onsite activities will include subsurface field services (e.g., well drilling, soil borings, cone penetrometer testing, geotechnical data collection, clearing and grubbing of brush/tree removal and related services) as well as surface soil, groundwater, surface water, and stream sediment characterization. • Non-intrusive and field screening capabilities may be required (e.g., gamma walkover surveys, down-hole gamma surveys, non-intrusive geophysical surveys, etc.). • Routine site-wide monitoring activities may be required, including but not limited to air, surface water, groundwater, sediment, soil, direct exposure, and biota monitoring. • Investigation-derived waste (IDW) management and disposition. • Ability to deploy and support in-field laboratory capabilities (radiological and chemical) as required and appropriate. • Understand issues involved in protecting the environment—degradation, conservation, recycling, and replenishment / preserve water supplies, including application of hydrogeologic barriers and ground water withdrawal to comply with Federal environmental regulations. • Perform all assigned tasks in a safe manner. • The environmental technician will have the flexibility to be “on-call” after duty hours as required. May be required to work other than normal duty hours, which may include evenings, weekends, and/or holidays. • Provides support for public, stakeholder and/or regulatory agency reviews and/or meetings. This may include: attending regulatory, public and/or stakeholder meetings, coordinating with all necessary parties, preparing meeting material such as slide presentations and meeting summaries, arranging meeting locations, providing all parties with meeting notifications, producing sufficient quantities of meeting presentation materials, and maintaining public reading rooms. • Provide expertise and specialized technical assistance in reviewing environmental laws and regulations and DOE Directives and Standards to determine applicability and appropriate implementation strategies. • Provides support for daily oversight of environmental compliance and permitting programs. • Other duties may be assigned.
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