Paducah Infrastructure Support Services
Pre-Proposal Conference
Request For Proposal
89303319REM000057

Travis Taggart
Contracting Officer

Tracey Duncan
Paducah Infrastructure Lead

February 11, 2020
Welcome and Purpose

• Pre-Proposal Conference for the U.S. Department of Energy (DOE) Request for Proposal (RFP) 89303319REM000057 for Infrastructure Support Services at the Paducah Site near Paducah, Kentucky.

• Purpose of the Pre-Proposal Conference and Site Tour:
  • Provide information to potential Offerors.
  • Emphasize certain important aspects of the RFP.
  • Visualize physical descriptions included in the Performance Work Statement (PWS).
  • Allow Offerors to gain a better understanding of the Paducah Infrastructure Support Services RFP.
Logistics/Ground Rules

- No audio or video recording is permitted.
- DOE will not answer any questions during the solicitation conference or site tour. However, interested parties are encouraged to submit their comments pertaining to the RFP on the 3 x 5 inch cards provided today or via the e-mail address at pad_iss@emcbc.doe.gov.
Logistics/Ground Rules

• Questions may also be submitted no later than 11:59 pm EST on February 18, 2020.
• DOE will provide official responses which will be posted to the procurement website at: https://www.emcbc.doe.gov/SEB/pad_iss
• Briefing slides and attendee list will be posted on the website.
• The written terms and conditions of the RFP, will govern over any information presented today. Information provided today is at a summary level.
• Please put cell phones and other communication devices on quiet mode.
Agenda

• Site History and Background, and Technical Topics – Tracey Duncan, Paducah Infrastructure Lead
  • Site Background
  • DOE Missions
  • Paducah Site Interfaces
  • Performance Work Statement
• Acquisition Specifics – Travis Taggart, Contracting Officer
  • Overview of the Acquisition Process
  • Overview of the RFP
Site Background and Technical Topics

*Tracey Duncan*

*Paducah Site Infrastructure Lead*
Paducah Site Background

1950
- Paducah selected for second of three enrichment plants for defense

1988
- Contamination is discovered and response actions began

1992
- Energy Policy Act of 1992 establishes USEC to take over plant operations

2006
- DUF6 plant is built to convert 46,000 cylinders of depleted uranium into more stable material

2013
- DOE assumed control of all facilities at PGDP to begin deactivation.

2014
- DOE mission focuses on stabilization, deactivation, optimization, and remediation

2015
- Enrichment operations end and DOE cleanup mission expands
Paducah Site Mission

• The Mission of the Paducah Site is twofold:
  • Conduct the safe, secure, compliant, and cost effective environmental legacy cleanup of the Paducah Uranium Enrichment Site on behalf of the local communities and the American taxpayer
  • Safely convert DUF₆ into a more stable form for beneficial reuse or disposal thus reducing immediate and future risk to workers and the surrounding community
Paducah Site Footprint

- 3,556 acres total
- 645 structures/facilities
- 4 main process buildings
- 615 acre Limited Area
- 19 miles of roads
- 9 miles of railroad track
- 5 miles of security fence
- Groundwater Trichloroethene (TCE) and Technetium-99 contamination
- Soil, surface water, and buried waste contamination
Utilities are being “right-sized” from operation needs to the current site needs.

**Electricity:** Designed for 3,000 MW, now only use ~10 MW.

**Water:** Designed for 30 Million Gals./day, now only use ~3 Million Gals./day.

**Steam:** Designed for 300,000 lbs./hr. steam, now only need ~5,000 lbs./hr.

**Plant Air:** Designed for 25,000 scfm, now only need ~8,000 scfm.
Deactivation of the C-533, C-535, and C-537 Switchyards is complete

Completed electrical reroutes to support operations

~ 500,000 gallons of transformer oil transferred for off-site recycling

~ 300,000 gallons of transformer oil transferred to the Paducah Area Community Reuse Organization for future reuse or recycling to support economic development in the surrounding five county area
Due to off-site contamination, the Paducah Site was listed on the National Priorities List in 1994 with the Federal Facility Agreement signed by DOE, Kentucky, and EPA in 1998.

In addition, the Paducah Site has permits and other agreements.

- Resource Conservation and Recovery Act (RCRA) (KY)
- Toxic Substances Control Act (TSCA) (EPA)
- Hazardous and Solid Waste Amendments (HSWA) (KY and EPA)
- National Environmental Policy Act (NEPA)
- National Historic Preservation Act (NHPA) (KY)
- Permitted RCRA storage facilities (KY)
- Permitted Landfill (KY)
FY20 and FY21 Priorities - Reduction of S&M/Hotel Cost

- Disposition excess trailers, sheds, tanks and other structures
- Disposition identified legacy records
- C-710 Laboratory - Remove fissile materials and eliminate CAAS
- Modify the C-333 High Pressure Fire Water Systems to eliminate heat
- Shutdown, isolate, de-energize, and drain the C-531 Switchyard
- Disposition excess personal property and relocate the stores shipping and receiving to a facility outside the C-720 footprint
- Provide a detailed, optimized potable water system layout through the development of a PGDP hydraulic model
• Primary deactivation focus for the next eight years
• Return specific cranes to service, remove 18 of the 60 cell housings, and remove R-114
• Characterize, remove, and disposition seal exhaust/wet air pumps
• Characterize loose material and process gas equipment
• Characterize up to 60 converters off-site for disposition
FY20 and FY21 Priorities - DUF₆ Conversion Project

- Safely process standard and non-standard cylinders
- Safely disposition high risk cylinders
- Achieve the scheduled metric ton production goals
- Complete plant modifications to improve safety and operating efficiency
Facility Long-Term Maintenance

- Roofs
- On-site rail line
- Roads
- Sewer, water, air, steam, and nitrogen lines
- HVAC systems
- Communication systems
- Information technology systems
- Security systems
- Environmental compliance and monitoring systems
- Construction of a bulk hydrogen system for DUF6
Paducah Site Challenges

• Maintaining sufficient infrastructure to support the DUF6 mission and final cleanup of the Paducah Site

• Moving forward with utility optimizations to reduce S&M costs across the Paducah Site. Effort will also allow for funding to be moved from S&M activities to site cleanup efforts

• Maintaining continuous operations and increasing production at the DUF$_6$ facility

• Repositioning a workforce from a commercial operational culture to a DOE cleanup culture
The PWS includes five sections. Section C.1.0 contains information that is relevant to the entire scope of the Contract. Section C.2.0 contains project management and administration requirements that are relevant to the firm-fixed-price scope of the Contract. Sections C.3.0, C.4.0, and C.5.0 contain the technical information and requirements specific to the firm-fixed-price, cost reimbursement, and Indefinite Delivery/Indefinite Quantity (IDIQ) work, respectively.

C.1.0 Paducah Site Description
C.2.0 Management and Administration
C.3.0 Firm-Fixed-Price and Labor Hour Work
C.4.0 Cost Reimbursement Work
C.5.0 Task Ordering (IDIQ) Work
C.1.0 Paducah Site Description:

C.1.1 Background
• Site Description, history, background, and interfaces.

C.1.2 Goals and Objectives
• Summary of PWS areas.

C.1.3 Contractor Performance
• Perform infrastructure work in accordance with Federal, State, and local laws and regulations, Executive Orders, DOE Orders, Agreements, and Orders.
• Deliverables must be in accordance with Section J-4.
C.1.0 General Information (continued):

C.1.4 Technical Documents, Exhibits, and Other Attachments

• To further define requirement and quantities of work within Section C, the Government has provided additional data in Section J, Attachment J-8, Technical Documents, Exhibits, and Other Attachments.

• This data includes inventories, maps, tables, listings, historical workload, and performance standards.
C.2.0 Management and Administration:

C.2.1 Administration
• Responsible for general administration, including management of interfaces and operations administration.

C.2.2 ESH&Q Program
• Responsible for worker safety and health, integrated safety management system, occupational radiation protection program, emergency management, quality assurance, contractor assurance system, issues management, organizational culture, and waste management.

C.2.3 Engineering
• Engineering support required to perform the PWS.
C.2.0 Management and Administration (continued):

C.2.4 Project Management

- Establish, maintain, and use a performance measurement system that accurately records and reports the Contract performance against the requirements of the Contract, aligns with the prices in Section B, and is consistent with DOE and EM policies and guidance for operations activities.
- No EVMS reporting is required.
- Comply with EM Monthly Project Reporting Requirements.

C.2.5 Property Management

- Responsible for managing real and personal property.
C.2.0 Management and Administration (continued):

C.2.6 Export Control Information (ECI) Program Management
- Implement an ECI Program for the Paducah Site, designate a lead and an individual Subject Matter Expert for High Risk Property.

C.2.7 Support Annual Public and DOE Events
- Host stakeholder meetings
- Prepare briefings and public documents.
C.3.0 Firm-Fixed-Price Work:

C.3.1 Contract Transition

- Anticipated transition period of 60 days.
- Key Personnel on site during the transition period.
- Transition Plan submitted to DOE for approval 15 days after the Notice to Proceed.

C.3.2 Safeguards and Security

- Serve as the Paducah Site Contractor Cognizant Security Authority (CCSA) responsible for administering the Safeguards and Security (S&S) program for all DOE personnel, prime contractors, and others having official business on the PGDP site.
- Work scope includes programmatic security functions; including S&S program management operations, physical protection activities, information security, personnel security, and the foreign visits and assignments program.
- Not responsible for providing protective force or material control and accountability program.
C.3.0 Firm-Fixed-Price Work (continued):

C.3.3 Telecommunication, Radio, and Copiers/Printers

- Maintain telephone, emergency notification service, and radio systems Paducah Site.
- Provide cell phones for its own needs and to the D&R Contractor
- Provide copiers/printers for D&R Contractor, DOE, and DOE support Contractor.

C.3.4 Operations and Management of Assets

C.3.4.1 Property Management Services – Includes specific real property, personal property, and fleet management services.
C.3.0 Firm-Fixed-Price Work (Continued):

C.3.4.2 Maintenance Management –

Applicable to Sections C.3.4.3 through C.3.4.6.

Computerized Maintenance Management System (CMMS) is required.

Level I – Preventative Maintenance (PM)

• Minimize future repairs and keep each system or component operating properly.
• Preventive Maintenance and Operation Plan, records maintenance, and reporting required.
C.3.0 Firm-Fixed-Price Work (Continued):

C.3.4.2 Maintenance Management –

Applicable to Sections C.3.4.3 through C.3.4.6.

Level II – Service Orders

• Responsible for Level II service work up to 80 hours and $2,500 in direct material costs (including subcontracts) per job as part of the basic contract firm-fixed-price.
• Service orders over this threshold may be covered under an IDIQ task order.
• Required to provide capability to receive, process, and track completion of service orders.
• Level II Maintenance Categories/Priorities – Emergency, Urgent, and Routine.
C.3.0 Firm-Fixed-Price Work (Continued):

C.3.4.3 Maintenance of Buildings, Structures, Installed Equipment, and Furnishings
• Includes maintenance, repair, replacement, and minor construction of buildings and structures, related systems, equipment and furnishings.
• Section J, Attachment J-8 files will specify the responsibility assignments by facility, as well as the characteristics for facilities for surveillance and maintenance.

C.3.4.4 Paved, Gravel and Earth Roads, and Yards
• Inspection, maintenance, and repair of roadways, surfaced areas, and support facilities.
• Section J, Attachment J-8 files include a listing of roads and bridges; as well as scaled maps detailing their locations.
C.3.0 Firm-Fixed-Price Work (Continued):

C.3.4.5 Erosion, Storm Damage Repair
• Repair soil erosion and response to severe storm damage impacting site operations (excludes DUF6 project area).

C.3.4.6 On-site Fueling Service
• Provide on-site fueling capability through the on-site fueling stations for DOE and other site contractors. The cost for fuel shall be charged to each customer on a cost reimbursement basis for the cost of the fuel only.
C.3.0 Firm-Fixed-Price Work (Continued):

C.3.5 Facility Services (Custodial, Snow/Ice Abatement, Pest Control, Mowing)

C.3.5.1 Custodial Maintenance and Sanitary Waste Disposition
• Includes custodial/janitorial services, as well as sanitary waste disposition and recycling.
• Section J, Attachment J-8 files will specify the responsibility assignments by facility, as well as a listing of facilities and associated service levels and required cleaning frequencies.

C.3.5.2 Grounds Maintenance
• Primarily grass cutting, edging, and grass trimming.
• Performance based specifications (e.g. height requirements) are provided based on mowing zones, and mowing zones are identified in the mowing zone map (Section J, Attachment J-8 file).
• Regulatory requirement affect some mowing and use of pesticides/herbicides.
C.3.0 Firm-Fixed-Price Work (Continued):

C.3.5 Facility Services (Continued)

C.3.5.3 Snow and Ice Prevention/Removal
• De-icing and anti-icing from facilities to provide secure footing and safe driving conditions.
• Performance based specifications, including maintenance of roads and walkways free and clear of snow and ice within specified time frames and below certain height levels at all times.
• Priorities are set through review and update of the Snow and Ice Removal Plan.

C.3.5.4 Pest Control Services
• Pest control activities utilizing integrated pest management techniques.
• Section J, Attachment J-8 files will specify the responsibility assignments by facility, as well as the characteristics for facilities for pest control services.
C.3.5 Facility Services (Continued)

C.3.5.5 Railroad System Maintenance and Repair

- Maintenance, repair, and minor improvements to the railroad tracks at the PGDP.
- Section J, Attachment J-8 files will include the rail system map, listing of switches, listing of trestles, and a trestle location map.
C.3.0 Firm-Fixed-Price Work (Continued):

C.3.6 Records Management and Document Control

• Establish and implement a records management program for the Paducah Site for managing historical records and newly generated records in all formats.

C.3.7 Mail Services

• Provide mail services and document pick-up services to DOE and other site contractors.

C.3.8 Environmental Information Center (EIC) Operations

• Staff the EIC during specified hours, as well as manage and maintain the DOE EIC Online Document Repository.
C.3.0 Firm-Fixed-Price Work (Continued):

C.3.9 Training Services

• Provide specified training courses for personnel at the PGDP. Required training courses and projected training workload will be provided as Section J, Attachment J-8 files.

C.3.10 Radiological Site Services for Others

• Radiological site services provided to DOE and other site contractors in the areas of equipment maintenance, personnel radiological monitoring, and records management.

• Responsible for radiological instrumentation calibration, maintenance, and repairs; as well as development, maintenance, and execution of a compliant dosimetry program.
C.3.0 Firm-Fixed-Price Work (Continued):

C.3.13 Contract Closeout

- Includes all actions necessary to close out the contract.
C.3.0 Labor Hour Work:

C.3.11 Energy Employees Occupational Injury Compensation Program Act (EEOICPA)

- Verify the existence of employment histories and availability of records, if any.
- Provide medical records, radiation dose records, and any other records related to or pertinent to the condition or case for any individual.
- The schedule of fully burdened labor rates for EEOICPA activities under Section C.3.11 is located in Section B, Table B.3(3).
C.3.0 Labor Hour Work:

C.3.12 Cyber Security, Computing, and Information Technology (IT)

- Maintain the computing infrastructure capabilities at the Paducah Site.
- Work scope includes Information Technology (IT) infrastructure, cyber security, and IT support and services.
- Provide help desk and remote access support.
- Provide a Cyber Security Program for PPPO Lexington, Paducah, and Portsmouth sites.
- The schedule of fully burdened labor rates for Cyber and IT activities under Section C.3.12 is located in Section B, Table B.3(4).
C.4.0 Cost Reimbursement Work:

Unless specifically included in PWS Section C.4.0, all Contract requirements are included in the firm-fixed-price, labor hour, or IDIQ CLINs. The cost reimbursement CLIN includes the following specific cost reimbursement items. No direct labor costs, indirect costs, or fee shall be paid in addition to cost reimbursement items included in PWS Section C.4.0.

- C.4.1 Benefit Plans (Pension Funding Payments, East Tenneesee Technology Park Pension Plan for Grandfathered Employees and Retiree Medical Grandfathered) – Salaried/United Steelworkers
- C.4.2 Replacement of Government Furnished Property (in accordance with FAR 52.245-1, “Government Property”)
- C.4.3 Interagency Fleet Management System Vehicles
- C.4.4 Software Licenses
- C.4.5 Utilities
- C.4.6 Medical Monitoring for DOE and support contractors
- C.4.7 DOE and Other Contractors Cell Phones, Copiers, Printers and supplies
C.5.0 IDIQ Work:

- Contract requirements that cannot be defined or quantified in sufficient detail or frequency, or which are beyond the scope of a service order.

- IDIQ work will be ordered by the Government under Task Orders issued pursuant to the Section H clause entitled, “Task Ordering Procedure.”

- A proposal will be required from the Contractor in accordance with the Section H clause.

- IDIQ Task Orders may be either firm-fixed-price or cost reimbursement.

- The period of performance and performance requirements will be specified under each Task Order.
Section J, J-8 Attachments – Technical Documents, Exhibits, and Other Attachments:

- Complete J-8 Attachments are provided in the RFP.
- These attachment provide specific details related to the operations and maintenance requirements of the PWS.
J-8 Attachments include (but not limited to):
- Listing of Facilities Responsibility Matrix (Includes Pesticide requirements)
- Listing of Facilities and Service Level (Janitorial)
- Security Services Workload History
- Automated Access Control System Listing
- Information Technology Service Matrix
- Fleet Vehicles
- Estimated Annual Level I and Level II Service Order and Example IDIQ Scope
- Characteristics of Facilities for Surveillance and Maintenance
- Mowing Zone Map
- Listing of Roads and Bridges
- Rail System Map
- Trestle Location Map
- Minimum Labor Qualifications for Labor Hour CLINs
- Records Management Program Description
- Information Technology System Application Inventory & Workload History
- Communications System Description
Acquisition Specifics

*Travis Taggart, Contracting Officer*
Acquisition Process

• This procurement for Paducah Infrastructure Support Services will be conducted as a 100% set-aside for small businesses under North American Industry Classification System (NAICS) Code 561210, Facilities Support Services. The size standard for NAICS Code 561210 is $41.5M.

• DOE will only accept proposals from small businesses that do not exceed the small business size standard of $41.5M under NAICS code 561210, Facilities Support Services, at the time proposals are due.

• Evaluation and award of the contract will be conducted in accordance with source selection procedures in FAR Part 15.3.
Acquisition Process

• The RFP was issued on February 3, 2020.
  • Interested parties are encouraged to submit questions and comments on the Final RFP in writing for DOE response to email address: pad_iss@emcbc.doe.gov
  • Questions must be submitted no later than 11:59 pm EST on February 18, 2020.
  • DOE will provide official responses which will be posted to the procurement website at: https://www.emcbc.doe.gov/SEB/pad_iss
  • Proposals are due at or before 4:00 PM EST on March 19, 2020.
  • Section L, L.10(c) and L.18 provide requirements for date, time, and place offer are due.

• Intention to Bid/Propose
  • Potential Offerors are requested to submit the name, address and phone number of its firm or organization and any subcontractors to pad_iss@emcbc.doe.gov no later than 25 calendar days prior to RFP due date (February 28, 2020).
WELCOME TO THE HOME PAGE
FOR THE
PADUCAH INFRASTRUCTURE SUPPORT SERVICES (PAD ISS)

The U.S. Department of Energy (DOE) Office of Environmental Management (EM) is seeking a Contractor to provide infrastructure support services at the DOE Paducah Site to include (but not limited to): surveillance, maintenance and repair and construction/replacement of facilities; janitorial services; grounds maintenance; snow removal; and pest control; roadway/parking lot maintenance; computer and telecommunications services; fleet management; real property management and document control; safeguards and security; environmental safety, health and quality program, training services; mail services; shipping and receiving; and other activities and support to DOE.

This procurement will be a total small business set aside. The Government does not intend to acquire a commercial item or service using FAR Part 12. The North American Industry Classification System (NAICS) code for this requirement is 561310, Facilities Support Services, with a size standard of $14.5 million.

The “Documents Library” page of this website will be periodically updated to include various types of relevant information concerning this acquisition.

Contracting Officer: Travis Taggart

For questions, please send email to: pad_iss@emtbc.doe.gov.
• The proposal shall consist of three physically separate volumes:
  • Volume I – Offer and Other Documents
  • Volume II – Technical Proposal
  • Volume III – Price Proposal
• Minimum Proposal Acceptance Period will be 365 days after due date for receipt of proposals.
• Per Section M, M.1(d) and M.2, the Government intends to award a contract without discussions to the Offeror submitting the proposal determined to represent the best value—the proposal most advantageous to the Government, price and other factors considered.
• Sections A – J of the Final RFP will become the resultant contract.
  • Section A consists of Standard Form 33, which must be signed by an authorized representative of the Contractor as part of the proposal.
  • Becomes a fully-executed contract when the SF 33 is signed by the Government within the Minimum Proposal Acceptance Period (365 days).
• Section K will be incorporated by reference into the contract.
• Sections L and M contain the proposal preparation instructions and the basis for evaluation and award.
RFP Overview – Section B

- 60-day transition period, 34-month base period and one two-year option period. Closeout is not included in the period of performance.

- Contract contains Firm-Fixed-Price (FFP), Labor Hour (LH), Cost Reimbursement (CR), and IDIQ Contract Line Items (CLINs). The contract pricing is structured into 14 CLINs. The transition period is covered by CLIN 0001 and contract closeout is covered by CLIN 0002. The base period is covered by CLINs 0101, 0201, 0301, 0303, 0401, and 0501. The option period is covered by CLINs 0102, 0202, 0302, 0304, 0402, 0502.

<table>
<thead>
<tr>
<th>Period</th>
<th>Firm-Fixed-Price (Operations)</th>
<th>Firm-Fixed-Price (Security)</th>
<th>Labor Hour (EEOICPA)</th>
<th>Labor Hour (Cyber/IT)</th>
<th>Cost Reimbursement</th>
<th>IDIQ</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transition Period</td>
<td>0001</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Base Period</td>
<td>0101 0201</td>
<td>0301</td>
<td>0303</td>
<td>0401</td>
<td>0501</td>
<td></td>
</tr>
<tr>
<td>Option Period</td>
<td>0102 0202</td>
<td>0302</td>
<td>0304</td>
<td>0402</td>
<td>0502</td>
<td></td>
</tr>
<tr>
<td>Closeout</td>
<td>0002</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Firm-Fixed-Price CLINs:


<table>
<thead>
<tr>
<th>CLIN</th>
<th>Period</th>
<th>Quantity</th>
<th>Unit of Measure</th>
<th>Total Firm-Fixed-Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>0001</td>
<td>Transition (C.3.1)</td>
<td>2</td>
<td>Months</td>
<td>$[Offeror Fill-in]</td>
</tr>
<tr>
<td>0101</td>
<td>Base Period</td>
<td>34</td>
<td>Months</td>
<td>$[Offeror Fill-in]</td>
</tr>
<tr>
<td>0102</td>
<td>Option Period</td>
<td>24</td>
<td>Months</td>
<td>$[Offeror Fill-in]</td>
</tr>
<tr>
<td>0002</td>
<td>Closeout (C.3.13)</td>
<td>1</td>
<td>N/A</td>
<td>$[Offeror Fill-in]</td>
</tr>
</tbody>
</table>

- Security CLINs [PWS Elements C.3.2]

<table>
<thead>
<tr>
<th>CLIN</th>
<th>Period</th>
<th>Quantity</th>
<th>Unit of Measure</th>
<th>Total Firm-Fixed-Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>0201</td>
<td>Base Period</td>
<td>34</td>
<td>Months</td>
<td>$[Offeror Fill-in]</td>
</tr>
<tr>
<td>0202</td>
<td>Option Period</td>
<td>24</td>
<td>Months</td>
<td>$[Offeror Fill-in]</td>
</tr>
</tbody>
</table>
### Labor Hour CLINs: EEOICPA CLINs [PWS Element C.3.11]

<table>
<thead>
<tr>
<th>Labor Categories</th>
<th>Total DPLH</th>
<th>Prime Estimated DPLH</th>
<th>Subcontractor DPLH</th>
<th>Prime Fully Burdened Hourly Rate</th>
<th>Subcontractor Fully Burdened Hourly Rate</th>
<th>Extended Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>EEOICPA Records Technician</td>
<td>3,000</td>
<td>Offeror-Fill-In</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td>EEOICPA Derivative Classifier</td>
<td>833</td>
<td>Offeror-Fill-In</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>3,833</strong></td>
<td>Offeror-Fill-In</td>
<td>[Offeror-Fill-In]</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Labor Categories</th>
<th>Total DPLH</th>
<th>Prime Estimated DPLH</th>
<th>Subcontractor DPLH</th>
<th>Prime Fully Burdened Hourly Rate</th>
<th>Subcontractor Fully Burdened Hourly Rate</th>
<th>Extended Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>EEOICPA Records Technician</td>
<td>3,600</td>
<td>Offeror-Fill-In</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td>EEOICPA Derivative Classifier</td>
<td>1,000</td>
<td>Offeror-Fill-In</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>4,600</strong></td>
<td>Offeror-Fill-In</td>
<td>[Offeror-Fill-In]</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Labor Categories</th>
<th>Total DPLH</th>
<th>Prime Estimated DPLH</th>
<th>Subcontractor DPLH</th>
<th>Prime Fully Burdened Hourly Rate</th>
<th>Subcontractor Fully Burdened Hourly Rate</th>
<th>Extended Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>EEOICPA Records Technician</td>
<td>3,600</td>
<td>Offeror-Fill-In</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td>EEOICPA Derivative Classifier</td>
<td>1,000</td>
<td>Offeror-Fill-In</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>4,600</strong></td>
<td>Offeror-Fill-In</td>
<td>[Offeror-Fill-In]</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Labor Hour CLINs:

- **EEOICPA CLINs (continued)**

#### Schedule of Fully Burdened Labor Rates Year 4 (CLIN 0302)

<table>
<thead>
<tr>
<th>Labor Categories</th>
<th>Total DPLH</th>
<th>Prime Estimated DPLH</th>
<th>Subcontractor DPLH</th>
<th>Prime Fully Burdened Hourly Rate</th>
<th>Subcontractor Fully Burdened Hourly Rate</th>
<th>Extended Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>EEOICPA Records Technician</td>
<td>3,600</td>
<td>Offeror-Fill-In</td>
<td>Offeror-Fill-In</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>EEOICPA Derivative Classifier</td>
<td>1,000</td>
<td>Offeror-Fill-In</td>
<td>Offeror-Fill-In</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>4,600</strong></td>
<td><strong>Offeror-Fill-In</strong></td>
<td><strong>Offeror-Fill-In</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Schedule of Fully Burdened Labor Rates Year 5 (CLIN 0302)

<table>
<thead>
<tr>
<th>Labor Categories</th>
<th>Total DPLH</th>
<th>Prime Estimated DPLH</th>
<th>Subcontractor DPLH</th>
<th>Prime Fully Burdened Hourly Rate</th>
<th>Subcontractor Fully Burdened Hourly Rate</th>
<th>Extended Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>EEOICPA Records Technician</td>
<td>3,600</td>
<td>Offeror-Fill-In</td>
<td>Offeror-Fill-In</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>EEOICPA Derivative Classifier</td>
<td>1,000</td>
<td>Offeror-Fill-In</td>
<td>Offeror-Fill-In</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>4,600</strong></td>
<td><strong>Offeror-Fill-In</strong></td>
<td><strong>Offeror-Fill-In</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Labor Hour CLINs:

- Cyber and IT CLINs [PWS Element C.3.12]

<table>
<thead>
<tr>
<th>Labor Categories</th>
<th>Total DPLH</th>
<th>Prime Estimated DPLH</th>
<th>Subcontractor DPLH</th>
<th>Prime Fully Burdened Hourly Rate</th>
<th>Subcontractor Fully Burdened Hourly Rate</th>
<th>Extended Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT Manager</td>
<td>1,500</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Database Administrator</td>
<td>1,500</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Application Developer</td>
<td>1,500</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Senior System Administrator</td>
<td>3,000</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>System Administrator</td>
<td>7,500</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>End User Support Specialist</td>
<td>7,500</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>IT Project Manager</td>
<td>1,500</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Senior Network Administrator</td>
<td>6,000</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>IT/Cyber Technical Writer/Editor</td>
<td>1,500</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Cyber Security Manager</td>
<td>1,500</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Senior Cyber Security Specialist</td>
<td>4,500</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Cyber Security Specialist</td>
<td>9,000</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Total</td>
<td>46,500</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
</tbody>
</table>
Labor Hour CLINs:

- Cyber and IT CLINs (continued)

<table>
<thead>
<tr>
<th>Labor Categories</th>
<th>Total DPLH</th>
<th>Prime Estimated DPLH</th>
<th>Subcontractor DPLH</th>
<th>Prime Fully Burdened Hourly Rate</th>
<th>Subcontractor Fully Burdened Hourly Rate</th>
<th>Extended Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT Manager</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Database Administrator</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Application Developer</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Senior System Administrator</td>
<td>3,600</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>System Administrator</td>
<td>9,000</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>End User Support Specialist</td>
<td>9,000</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>IT Project Manager</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Senior Network Administrator</td>
<td>7,200</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>IT/Cyber Technical Writer/Editor</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Cyber Security Manager</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Senior Cyber Security Specialist</td>
<td>5,400</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Cyber Security Specialist</td>
<td>10,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>55,800</strong></td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Labor Hour CLINs:

- **Cyber and IT CLINs (continued)**

<table>
<thead>
<tr>
<th>Labor Categories</th>
<th>Total DPLH</th>
<th>Prime Estimated DPLH</th>
<th>Subcontractor DPLH</th>
<th>Prime Fully Burdened Hourly Rate</th>
<th>Subcontractor Fully Burdened Hourly Rate</th>
<th>Extended Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT Manager</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Database Administrator</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Application Developer</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Senior System Administrator</td>
<td>3,600</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>System Administrator</td>
<td>9,000</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>End User Support Specialist</td>
<td>9,000</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>IT Project Manager</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Senior Network Administrator</td>
<td>7,200</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>IT/Cyber Technical Writer/Editor</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Cyber Security Manager</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Senior Cyber Security Specialist</td>
<td>5,400</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Cyber Security Specialist</td>
<td>10,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>55,800</strong></td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
</tbody>
</table>
## Labor Hour CLINs:

- **Cyber and IT CLINs (continued)**

### Schedule of Fully Burdened Labor Rates Year 4 (CLIN 0304)

<table>
<thead>
<tr>
<th>Labor Categories</th>
<th>Total DPLH</th>
<th>Prime Estimated DPLH</th>
<th>Subcontractor DPLH</th>
<th>Prime Fully Burdened Hourly Rate</th>
<th>Subcontractor Fully Burdened Hourly Rate</th>
<th>Extended Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT Manager</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td>Database Administrator</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td>Application Developer</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td>Senior System Administrator</td>
<td>3,600</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td>System Administrator</td>
<td>9,000</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td>End User Support Specialist</td>
<td>9,000</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td>IT Project Manager</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td>Senior Network Administrator</td>
<td>7,200</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td>IT/Cyber Technical Writer/Editor</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td>Cyber Security Manager</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td>Senior Cyber Security Specialist</td>
<td>5,400</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td>Cyber Security Specialist</td>
<td>10,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>55,800</strong></td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td></td>
</tr>
</tbody>
</table>
**Labor Hour CLINs:**

- Cyber and IT CLINs (continued)

<table>
<thead>
<tr>
<th>Labor Categories</th>
<th>Total DPLH</th>
<th>Prime Estimated DPLH</th>
<th>Subcontractor DPLH</th>
<th>Prime Fully Burdened Hourly Rate</th>
<th>Subcontractor Fully Burdened Hourly Rate</th>
<th>Extended Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT Manager</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Database Administrator</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Application Developer</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Senior System Administrator</td>
<td>3,600</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>System Administrator</td>
<td>9,000</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>End User Support Specialist</td>
<td>9,000</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>IT Project Manager</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Senior Network Administrator</td>
<td>7,200</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>IT/Cyber Technical Writer/Editor</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Cyber Security Manager</td>
<td>1,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Senior Cyber Security Specialist</td>
<td>5,400</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td>Cyber Security Specialist</td>
<td>10,800</td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>55,800</strong></td>
<td>[Offeror-Fill-In]</td>
<td>[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
<td>$[Offeror-Fill-In]</td>
</tr>
</tbody>
</table>
Cost Reimbursement CLINs:

<table>
<thead>
<tr>
<th>CLIN</th>
<th>Period</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>0401</td>
<td>Base Period</td>
<td>$15,000,000</td>
</tr>
<tr>
<td>0402</td>
<td>Option Period</td>
<td>$10,000,000</td>
</tr>
</tbody>
</table>

No fee associated with cost reimbursement CLINs.

IDIQ CLINs:

<table>
<thead>
<tr>
<th>CLIN</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>0501</td>
<td>Base Period</td>
</tr>
<tr>
<td>0502</td>
<td>Option Period</td>
</tr>
</tbody>
</table>

The Government may issue firm-fixed-price and/or cost reimbursement Task Orders depending on the nature of the requirement for the delivery of work.

The minimum ordering guarantee for the IDIQ CLINs is $10,000. The maximum cumulative quantity of supplies or services the Government will acquire under the IDIQ CLINs is $50,000,000.
Task Orders to be Issued Under the IDIQ CLIN:

- The IDIQ CLIN captures requirements which cannot be defined or quantified in sufficient detail or frequency to be included in the firm fixed-price CLIN, or which are beyond the scope of a service call (as defined in paragraph C.3.4.2).

- IDIQ task order work may include, but is not limited to, the task listings, descriptions, and related requirements per the established IDIQ rates. If IDIQ task orders require additional positions and/or tasks, the Government and the Contractor may negotiate the additional associated rates or other pricing structure based on the scope of work.

- IDIQ work will be ordered by the Government under Task Orders issued pursuant to the Section H clause entitled “Task Ordering Procedure.” The period of performance will be specified in each order. Performance standards for IDIQ work will be the same as those in PWS Section C.3.0 where applicable, unless otherwise stated.
Fixed Unit Rates for Scope Items to be used for IDIQ Task Orders (17 rates):

### Examples

<table>
<thead>
<tr>
<th>Description</th>
<th>Description Extended</th>
<th>Estimated Quantity</th>
<th>Unit of Issue</th>
<th>Unit Price</th>
<th>Extended Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unit Priced Labor Work- Davis Bacon Act Wage Labor (DBA)</td>
<td>Performance of indefinite quantity unit-priced labor to perform LEVEL II work in excess of the limit of liability; or specific maintenance, repair, and alteration work that cannot be identified in sufficient detail to be included under the firm fixed portion of the contract. Task order completion times will be specified on each task order.</td>
<td>7,000</td>
<td>LH</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Unit Priced Labor Work- Collective Bargaining Agreement Wage Labor (CBA)</td>
<td>Performance of indefinite quantity unit-priced labor to perform LEVEL II work in excess of the limit of liability; or specific maintenance, repair, and alteration work that cannot be identified in sufficient detail to be included under the firm fixed portion of the contract. Task order completion times will be specified on each task order.</td>
<td>15,000</td>
<td>LH</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Railroad Tie Replacement</td>
<td>The Contractor shall provide all labor, materials, and services to include disposal of removed rail ties and other waste, to complete railroad tie replacements. The contractor shall comply with the requirements of Section 3.5 and the Manual for Railway Engineering in the purchase and installation of railroad ties. Work shall be completed within 60 calendar days or as specified on the task order.</td>
<td>250</td>
<td>EA</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Engineering Support</td>
<td>Provide additional engineering support services, which may include, but are not limited to, site excavation/penetration permits, drafting services, and general engineering support for activities not covered in Section 3.0</td>
<td>1,000</td>
<td>LH</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Long Reach Excavator Per Day</td>
<td>The Contractor shall provide a long reach excavator if needed per day to support removal of ditch and outfall obstructions, such as beaver dams.</td>
<td>25</td>
<td>EA</td>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

The extended price total is part of the $50,000,000 cumulative IDIQ ceiling. These are established fixed-unit rates that may be used to complete IDIQ scopes of work. Fixed Unit prices will be established upon contract award in Section J, Attachment J-10 (currently Reserved)
Fixed-Price Inspection of Services Clause (FAR 52.246-4):

Inspection and Acceptance

- The Contractor shall provide and maintain an acceptable inspection system.
- The Government has the right to inspect and test all services.
- If any services do not conform with Contract requirements, the Government may require re-performance at no increase in Contract price. When defects in services cannot be corrected by re-performance, the Government may require Contractor action to ensure acceptable future performance and reduce the contract price to reflect the reduced value of the services performed.
- The Government’s Quality Assurance Surveillance Plan (QASP) is included in the Final RFP as an Section J, Attachment J-11.
Deliveries or Performance:

Transition Period

- The Contract transition period will be a 60 day period of time from the date of the Notice to Proceed (NTP) to the date that the Contractor assumes full responsibility for the Contract.

Contract Term

- The base period of performance for the work specified in Section C, PWS, of this Contract is 34 months.

- The contract includes one 24-month option period that may be exercised unilaterally in accordance with FAR 52.217-9, “Option to Extend the Term of the Contract.”
The following Contractor Human Resource Management (CHRM) clauses are included in the RFP:

H.3 Definitions
H.4 Workforce Transition and Employee Hiring Preferences
H.5 Employee Compensation: Pay and Benefits
H.6 Workforce Transition and Benefits Transition: Plans and Timeframes
H.7 Post Contract Responsibilities for Pension & Other Benefit Plans for Which DOE Reimburses Cost
H.8 Labor Relations
H.9 Workforce Restructuring
H.10 Labor Standards
H.11 Workers Compensation Insurance
H.28 Insurance Requirement
H.47 Agreement Regarding Workplace Substance Abuse Programs at DOE Sites
H.17/C.2.2 Work Stoppage and Shutdown Authorization:

• Imminent Health and Safety Hazard is a given condition or situation which, if not immediately corrected, could result in a serious injury or death, including exposure to radiation and toxic/hazardous chemicals.

• Work Stoppage and/or Shutdown: Facility line management, operators, health and safety personnel, or other individuals shall immediately take actions to eliminate or mitigate the hazard. Stop work authority applies to the shutdown of an operation, activity, or job.

• Section C.2.2: In accordance DEAR 952.223-72 and DEAR 970.5223-1, the Government may stop work in the event of a non-compliance with applicable ES&H requirements and/or non-compliance with radiation protection and nuclear criticality safety standards. The Contractor shall not be entitled to an equitable adjustment in connection with any work stoppage ordered in accordance with these clauses.
H.42/L.14 Key Personnel:

• The Key Personnel for this Contract include at a minimum the Project Manager and the Security Manager.

• The Offeror may propose up to two additional Key Personnel that the Offeror considers critical to the overall performance of the Contract.

• Letters of commitment for a period of not less than two years (including the transition period) are required for each proposed Key Personnel (Section L, Attachment L-2). This period of time is commensurate with the transition period and the base period of performance.

• Contract price reductions ($50,000 for the Project Manager and $25,000 for all other Key Personnel) for changes to Key Personnel within two years of being place in the position, notwithstanding approval by the CO.
H.48 Task Ordering Procedure:

• The CO may issue firm-fixed-price and/or cost reimbursement task orders under the IDIQ CLINs. The CO will provide the Contractor with a Request for Task Proposal (RTP).

• The Contractor shall submit a task order proposal in accordance with the RTP and FAR Part 15.

• Contractor proposals in response to an RTP may be supported by estimating guides (such as R.S. Means) as the basis to propose the labor categories (if proposed categories are not already established), estimated number of labor hours required, or the material requirements and prices to the extent practicable.

• Proposals will be reviewed by DOE, and discussions/negotiations will take place as necessary.
Representations, Certifications, and Other Statements of Offerors:

- In accordance with Section L.11(f), Offerors shall complete and submit all of the fill-in information provided in Section K.

- Failure to comply with Section L.11(f) (or any other Section L Instruction) may result in a proposal being eliminated from consideration if the Government determines that the Offeror did not substantially and materially comply with proposal preparation instructions.
Volume I – Offer and Other Documents

• Cover Letter
• Signed Standard Form (SF) 33
• Section B through J of the Contract shall not be submitted, except for any required fill-in information. For example:
  • Completed Section B.3, Contract Pricing
  • Completed Section G.5, Defective or Improper Invoices, and G.6, Contractor’s Program Manager
  • Completed Section H.42, Key Personnel
• Representations, Certifications, and Other Statements of the Contractor (Section K)
• Organizational Conflicts of Interest Disclosure, including fully executed Section K.7, Organizational Conflicts of Interest and any necessary statements required by the provision
• Information related to Joint Ventures and/or LLCs and/or Any Other Teaming Arrangement
• Completed Attachment L-7 Performance Guarantee Agreement
Volume II – Technical Proposal (25 page limit)

Factor 1, Technical Approach

• Approach to transition activities, including the process and planned activities for conducting a safe, orderly transition; minimizing impacts on continuity of operations; identifying key issues that may arise during transition and resolutions; and planned interactions with DOE, the incumbent Contractor, incumbent employees, and other site contractors.

• Approach to achieve the following PWS elements: C.2.2 Environment, Safety, Health, and Quality (ESH&Q) Program; C.2.4 Project Management; C.3.2 Safeguards and Security (S&S) and C.3.12 Cyber Security, Computing, and Information Technology (IT).

• Understanding and approach to the following Contractor Human Resource Management activities: Management of a workforce, including Union represented and non-represented labor (see Section H.4 – H.10).
Volume II – Technical Proposal (continued)

Factor 2, Key Personnel and Organization (5 page limit, not including Attachments L-1 and L-2)

- Propose Key Personnel positions that the Offeror considers essential to the successful accomplishment of the work. Must propose at a minimum the Program Manager and the Security Manager. May propose up to two additional other key personnel that the Offeror considers critical to the overall performance of the contract.

- Completed Attachment L-1, Resume Format (not to exceed four pages).

- Completed and signed Attachment L-2, Letter of Commitment.

- Attachment L-1 and Attachment L-2 not included in page limitation.
Volume II – Technical Proposal (continued)

Factor 2, Key Personnel and Organization (continued)

• Organization: Provide a detailed staffing plan that demonstrates ability to obtain, retain, and maintain the adequate numbers of qualified personnel to safely and effectively perform all elements of the PWS.

• Include an organizational breakdown structure to accomplish the PWS and the benefits of its use of subcontracting or teaming arrangements (if any). Describe approach to the variability in workload and work surges; and describe understanding of and approach to interfacing with other site contractors, service providers, and site-wide programs providing integrated safety management and an effective safety culture.
Volume II – Technical Proposal (continued)

Factor 3, Past Performance

- Completed Attachment L-3, Past Performance Reference Information Form for three contracts or projects for the Offeror, teaming partners, and major subcontractors.

- Forward Attachment L-4, Past Performance Letter and Questionnaire, to the appropriate point of contact for each contract or project cited on an Attachment L-3 form not performed as a prime contractor for DOE EM.

- Completed Attachment L-5, List of Contracts Terminated for Default or Convenience.

- Completed Attachment L-6, List of DOE Contracts

- Completed Past Performance Consent Statement, Provision L.15(j)
Volume III – Price Proposal

Offerors shall propose a price for each Section B CLIN and complete all Section L, Price Proposal Proposal Worksheets (Attachment L-8).

- Before pricing Section B, complete Section L, Attachment L-8, Price Proposal Proposal Worksheets.

- Attachment L-8 contains multiple worksheets which must be completed.

- The completed Price Proposal Proposal Worksheets shall be submitted as part of Volume III in hard copy and electronic format.
Volume III – Price Proposal (continued)

• The estimated costs for the cost reimbursement Section B CLINs are provided by DOE.

• The total price of the IDIQ CLINs shall not be entered into Section B, but will be included as component of the total evaluated price per Section M. Unit pricing for the IDIQ CLINs will be utilized for the pricing of IDIQ task orders (firm-fixed-price and/or cost reimbursement).

• Offerors shall demonstrate adequate financial capability, as well as an adequate accounting system.
Basis for Contract Award

The Government intends to make a contract award to the responsible Contractor whose proposal is responsive to the RFP and determined to be the best value to the Government.

Overall Relative Importance of Evaluation Factors—Technical Factors

The technical proposals will be adjectively rated using information submitted by the Offerors on the three technical evaluation factors below.

Factor (1) – Technical Approach  
Factor (2) – Key Personnel and Organization  
Factor (3) – Past Performance

Factors (1) Technical Approach and (2) Key Personnel and Organization are equal in importance and are each significantly more important than Factor (3), Past Performance.
Overall Relative Importance of Evaluation Criteria - Price

• The technical evaluation factors, when combined, are significantly more important than the evaluated price.

• The Offeror’s price proposal will not be point scored or adjectivally rated, but will be evaluated to assess price reasonableness and completeness.

• The Government will evaluate price based on the total proposed price, including basic requirements and the option period included in Section B.

• The total evaluated price will be equal to the total proposed price for Firm-Fixed-Price and Labor Hour CLINs, the DOE-provided cost for the Cost Reimbursement CLINs (Section B) and the total price of the IDIQ CLINs (Section B) for the base period and option period.
• Thank you for attending!

• Questions or comments may submitted today via the 3x5 inch cards or via the procurement e-mail address at pad_iss@emcbc.doe.gov.

• Questions may also be submitted no later than 11:59 pm EST on February 18, 2020.

• DOE will provide official responses which will be posted to the procurement website at: https://www.emcbc.doe.gov/SEB/pad_iss
Tour Logistics

For those individuals participating in the site tour, please report back to the meeting Room by 12:30 PM for on-boarding the tour bus. Site Tour Logistical instructions are as follows:

• Tour participants must have registered for the tour prior to today and checked in during this meeting.

• There are several prohibited/controlled items that are not allowed at the Paducah Site. These items are real or simulated firearms and ammunition, stun guns, alcoholic beverages, illegal drugs and paraphernalia, explosives, hand-held weapons, chemical irritants, and items prohibited by state and federal law. Other items not allowed on the tour are copying devices, electronic recording devices, cameras, radios, cellular telephones, blackberries (an emergency number will be available), and knives with blades more than three inches long. Contraband brought to the Paducah Site will be confiscated.

• Please also be aware that all hand carried items (packages, briefcases, handbags, purses, etc.) will be subject to inspection. The DOE will not be responsible for securing any items during the tour so it is recommended they be locked in your vehicle. Please keep hand-carried items to a minimum.

• No smoking, no chewing (gum or tobacco products).

• Please note that tour escorts are instructed not to engage in conversation, and will not be answering any questions.