A. The Worker’s Bill Of Rights

The following items shall be in addition to the Worker’s Rights required by 10 CFR 851.20(b). Every employee performing work on the Hanford Site has the following guaranteed rights, without fear of reprisal:

1. The RIGHT TO PERSONAL EXPOSURE MONITORING for toxic materials and harmful physical agents if there is a reasonable potential for exposure, and access to the records of acquired monitoring, bioassay, and exposure data.

2. The RIGHT TO REQUEST THAT THE EMPLOYER PERFORM A WORK PLACE INSPECTION.

3. The RIGHT TO ACTIVELY PARTICIPATE in onsite Voluntary Protection Program activities if the organization either has VPP recognition or is seeking VPP recognition.

4. The RIGHT TO CONTRIBUTE to job hazard analysis, employee job task analysis, accident investigations, pre-job planning, worksite inspections, assessments, safety meetings, safety committee activities, special task teams, policy/procedure development, safety training, safety goals and objectives, etc.

5. The RIGHT TO PERSONAL PROTECTIVE EQUIPMENT as required by the hazards associated with the activity or work location or to use a respirator voluntarily. PPE shall be provided by the employer unless agreements specify that it must be provided by the employee.

6. The RIGHT TO HAZARD INFORMATION associated with work tasks, provided in a timely manner.

7. The RIGHT TO ACCESS personal safety and health records maintained by the employer.

8. The RIGHT TO IDENTIFY error precursor tasks and conditions, PRACTICE error reduction techniques, and PARTICIPATE in activities designed to minimize human performance related events.

These rights are guaranteed and it is the responsibility of management, employees and unions to uphold these rights and respect those that invoke them for their personal safety or the safety of others. These rights shall be communicated to all employees including subcontractor employees and shall be posted conspicuously.

B. BERYLLIUM

1. CONTAMINATED GOVERNMENT EQUIPMENT - Contractors shall notify RL at least 30 calendar days prior to the release of beryllium contaminated government equipment or other items from building locations with known beryllium contamination to the general public or for use in a non-beryllium area of a DOE facility. Notification is not required for transfer of items for laundering, storage of wrapped/labeled material, transfer of samples or sampling pumps, or waste transportation/disposal operations. This requirement must be incorporated into a contractor’s CBDPP at the next revision. This supplement does not relieve the contractor from compliance with the release requirements of 10 CFR 850.31 for non-government equipment that is beryllium contaminated.

Note: [Link to website for interpretations]

2. OFF-SITE MEDICAL EXAMINATION COSTS - Consistent with the requirements of 10 CFR 850.34(b) “Medical Surveillance”, if a Hanford employee is referred by the Site Occupational Medical Director (SOMD) to an external qualified medical provider as part of the Hanford Site Beryllium Medical
Surveillance Program, the employee shall be paid his/her regular wages and the associated travel and per diem costs. This is an allowable reimbursable expense. The per diem costs shall not exceed the rates allowed by contract (FAR Subpart 31.205-46).

If the SOMD or receiving medical facility determines that it is necessary for the employee to be accompanied by another person, then that person’s travel and per diem are also an allowable reimbursable expenses at the same maximum rate specified above. The companion, if he/she is an employee of a DOE Hanford Facility Management Contractor and its teaming partners, will be compensated for loss of wages provided the contractor’s timekeeping practices appropriately track the hours in a specific account. These costs are allowable and reimbursable each time the employee is referred by the SOMD as part of the Beryllium Medical Surveillance program. Lost wages for a companion that is not employed by a DOE Hanford Facility Management Contractor or its teaming partners are not reimbursable.

Specific Contractor Requirements:
RCC, MSC, and PRC only

C. HOISTING & RIGGING REQUIREMENTS


2. DOE-RL-92-36, Hanford Site Hoisting and Rigging Manual, shall as a minimum, be based on:
   a. 29 CFR 1910 Subpart N:
      i. 1910.176* (Handling material - general);
      ii. 1910.178* and 178 Appendix A (Powered Industrial Trucks);
      iii. 1910.179* (Overhead and gantry cranes);
      iv. 1910.180* (Crawler, locomotive, and truck cranes); and
      v. 1910.184* (Slings).
   b. 49 CFR Subtitle B, Chapter III, section 383* as it applies to mobile cranes or forklifts that meet the definition of commercial motor vehicle found in 49 CFR 383.5*;
   c. American Society of Mechanical Engineers (ASME) B.30 Standard Series:
      i. B30.2* (Overhead and Gantry Cranes Top Running Bridge, Single or Multiple, Top running Trolley Hoist);
      ii. B30.5* (Mobile and Locomotive Cranes);
      iii. B30.9* (Slings);
      iv. B30.10* (Hooks);
      v. B30.11* (Monorails and Underhung Cranes);
      vi. B30.16* (Overhead Hoists [Underhung]);
      vii. B30.17* (Overhead and Gantry Cranes [Top Running Bridge, Single Girder, Underhung Hoist]);
      viii. B30.20* (Below-the-Hook Lifting Devices);
      ix. B30.21* (Manually Lever Operated Hoists);
   d. ASME B56 Series: