

<p style="text-align: center;"><b>WASHINGTON TRU SOLUTIONS MANAGEMENT POLICY</b></p> <p><b>TITLE: MISSION, GOALS, AND RESPONSIBILITIES</b></p>	<p>Number/Rev.                      MP 1.29, Rev. 3 Page                                      1 of 2</p>
<p>COGNIZANT SENIOR MANAGER:</p> <p>Approval on File                      11/06/08 P. D. Yocum                              Date Deputy General Manager</p>	<p>APPROVED BY:</p> <p>Approval on File                      1/16/09 M. F. Sharif                              Date WTS General Manager</p>
<p><b>1.0 POLICY</b></p> <p>Washington TRU Solutions LLC (WTS) will ensure that all personnel understand their authority, responsibility, accountability, and interface with other groups and how these actions support Conduct of Operations in accomplishing the facility mission. WTS will establish yearly program goals. These goals will be communicated to all employees.</p> <p><b>2.0 MISSION</b></p> <p>WTS will dispose of transuranic waste in an environmentally sound and safe manner while exceeding customer expectations for reducing costs and accelerating schedules.</p> <p>The employees and management are committed to achieving this mission and setting a benchmark standard of technical excellence and fiscal responsibility for the world's first transuranic waste repository.</p> <p><b>3.0 GOALS</b></p> <p>WTS accomplishes its mission by setting goals that are directly related to the mission and inspiring employees to reach those goals. Safety, environmental, and operating goals are defined and used as management tools for improving operating performance and measuring effectiveness. WTS will employ tracking mechanisms such as the Commitment Tracking System (CTS). WTS goals will be established, documented, reviewed, and updated annually.</p> <p><b>4.0 RESPONSIBILITIES AND AUTHORITIES</b></p> <p>WTS senior managers are to update their organization's goals each year.</p> <p>Managers are responsible for ensuring that their portion of the WTS validation and program planning cycle for staffing and budget contains sufficient material and personnel resources to support operations, including technical support personnel. Staffing plans should anticipate personnel losses, and should ensure that routine actions can be accomplished without the excessive use of overtime. This plan is updated annually and is the basis for the annual U.S. Department of Energy Carlsbad Field Office budget.</p>	

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<p>Managers are responsible for establishing goals consistent with, and in support of, the WTS goals, and for communicating these goals to their employees.</p> <p>The limits of authority granted to managers are described in WTS Management Charters, Management Policies, plans, programs, procedures, and records of approved signatures for disbursements.</p> <p>Managers have the authority to implement action within their area of responsibility to support daily activities and WTS strategic plans.</p> <p>Managers are responsible for ensuring that regulatory guidance and requirements are followed during the performance of Waste Isolation Pilot Plant activities and that the activities are carried out under the appropriate and applicable administrative guidelines (i.e., policy, plan, or procedure, statute, or regulatory document). Major changes to WTS administrative systems will be communicated across the organization to all affected employees.</p> <p>Managers are held directly accountable for the results of activities within their areas of responsibility. Managers may delegate activities to other individuals; however, the manager delegating the authority maintains the responsibility and accountability for the delegated activity. Managers bear the additional responsibility for ensuring that support for safety issues receives the appropriate priority when safety issues arise.</p> <p>Employees are directly responsible for evaluating both safety and environmental impacts of their job.</p> <p>Employees are directly responsible for safe performance on the job.</p>	