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| <p align="center">WASHINGTON TRU SOLUTIONS MANAGEMENT POLICY</p> <p>TITLE: INTEGRATED SAFETY MANAGEMENT</p> | <p>Number/Rev. MP 1.28, Rev. 5 Page 1 of 4</p> |
| <p>COGNIZANT SENIOR MANAGER:</p> <p><u>Approval on File</u> 12/12/06 S. C. Herndon Date Safety and Health</p> | <p>APPROVED BY:</p> <p><u>Approval on File</u> 12/14/06 R. D. Raaz Date WTS General Manager</p> |

1.0 POLICY

Washington TRU Solutions LLC (WTS) will systematically integrate safety into management and work practices at all levels of the organization so that the Waste Isolation Pilot Plant (WIPP) mission is accomplished while protecting the worker, the public, and the environment. This policy is consistent with the U.S. Department of Energy's (DOE) Safety Management System Policy (P450.4) and the DOE Acquisition Regulation Clause 970.5223-1, Integration of Environment, Safety, and Health Into Work Planning and Execution. Guiding principles for integrated safety management are as follows:

- Line managers (section and group managers) will be responsible for the protection of the public, the workers, and the environment. A line manager is an individual who has the responsibility and the authority for getting the job done.
- Clear and unambiguous lines of authority and responsibility for ensuring safety will be established and maintained at all organizational levels.
- Personnel will possess the experience, knowledge, skills, and abilities necessary to discharge their responsibilities in a safe, environmentally sound manner.
- Resources will be allocated effectively to address safety, environmental, programmatic, and operational considerations. Protecting the workers, the public, and the environment is the number one priority and consideration for the conduct of operations of WIPP activities.
- Before work is performed, the associated hazards will be evaluated and an agreed-upon set of safety standards and requirements and mitigating actions will be established which, if properly implemented, will provide adequate assurance that the workers, the public, and the environment are protected from adverse consequences. Work processes will be continually assessed, and the assessments will be used to improve work practices.
- Administrative and engineering controls to prevent and mitigate hazards will be tailored to the work being performed and will address associated hazards.
- The safety standards and requirements to be satisfied for operations to be initiated and conducted will be clearly established and agreed upon.

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These principles guide WTS activities to address five core safety management functions. These functions are: define scope of work; identify and analyze hazards, develop and implement hazard controls, perform work within controls, and provide feedback on adequacy of controls and continuous improvement in defining and planning work.

Compliance with both the requirements and the intent of applicable federal, state, and local regulations in the areas of nuclear, industrial, and occupational health and safety, environmental protection, and emergency management will be achieved, with particular attention to the requirements of the DOE, U.S. Environmental Protection Agency, Occupational Safety and Health Administration, Mine Safety and Health Administration, and New Mexico Environment Department, and the WTS Standards/Requirements Identification Document.

2.0 RESPONSIBILITIES

2.1 WTS General Manager

The WTS General Manager is responsible for assuring that division standards and requirements that meet customer expectations for executing work in a safe, proper, and efficient manner are established and implemented. The General Manager is accountable for:

- Chartering the WTS Plant Management Team to be responsible for division-wide implementation of Integrated Safety Management.
- Assuring that department managers understand their role in implementing procedures that implement safety standards and requirements.
- Communicating routinely with department managers to identify barriers to achieving safety standards and requirements, and taking corrective actions to remove barriers.
- Performing field observations and communicating directly with employees and line managers to assess the effectiveness of department managers in applying division safety standards and requirements.
- Initiating, communicating, and implementing changes in division safety standards and requirements, as necessary, to continuously improve the achievement of division objectives and customer expectations.

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2.2 WTS Department Managers

WTS department managers are responsible for assuring that the work environment created by the line managers is producing results that support and advance division safety objectives and customer expectations. Department managers are accountable for:

- Assuring that line managers understand their role in implementing procedures that implement safety standards and requirements.
- Communicating routinely with line managers to identify barriers to achieving safety standards and requirements, and taking corrective actions to remove barriers.
- Performing field observations and communicating directly with employees to assess the effectiveness of the line managers in applying division safety standards and requirements.
- Measuring and monitoring work results to assess the effectiveness of division safety procedures and their implementation in achieving anticipated results.

2.3 WTS Line Managers

WTS line managers are responsible for managing the environment in which employees perform work. Line managers are accountable for:

- Assuring that employees possess the experience, knowledge, skills, and abilities to perform the work.
- Assuring that employees understand and comply with approved procedures that implement safety standards and requirements and their roles in implementing the procedures.
- Communicating routinely with employees, providing them with the opportunity to identify barriers to achieving safety standards and requirements, and taking corrective actions to remove these barriers.
- Performing field observations to assess the adequacy of safety-related actions in approved procedures.

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2.4 WTS Employees

WTS employees are responsible for performing work in a safe, proper, and efficient manner. Employees are accountable for:

- Understanding and complying with approved procedures that implement safety standards and requirements for nuclear, industrial, and occupational health and safety, environmental protection, and emergency response.
- Identifying conditions that may impede implementing safety aspects of approved procedures.
- Initiating actions to correct these conditions, including stopping the work, if necessary.
- Possessing the experience, knowledge, skills, and abilities to discharge responsibilities.