

<p align="center">WASHINGTON TRU SOLUTIONS MANAGEMENT POLICY</p> <p>TITLE: MANAGEMENT RESPONSIBILITY AND ACCOUNTABILITY</p>	<p>Number/Rev. MP 1.21, Rev. 6 Page 1 of 2</p>
<p>COGNIZANT SENIOR MANAGER:</p> <p>Approved by D. Haug 7/20/10 P. J. Hester, Acting Manager Date Business Management</p>	<p>APPROVED BY:</p> <p>Approval on File 1/20/11 M. F. Sharif Date WTS General Manager</p>
<p>1.0 POLICY</p> <p>Washington TRU Solutions LLC (WTS) will manage and operate the Waste Isolation Pilot Plant (WIPP) and the National TRU Program (NTP) to set the standard for achieving excellence in the performance of all activities. To this end, managers must fully understand their responsibilities and will be held accountable for the activities conducted and decisions made within their areas of cognizance. Significant or frequent violations of regulatory or WTS guidance will result in counseling, retraining, or progressive disciplinary action, as appropriate.</p> <p>Managers will be given the authority, within the area of their responsibility, to implement actions supporting day-to-day activities and WTS strategic plans. The limits of authority granted to a manager will be described in, or based on descriptions of, responsibilities in WTS management charters, management policies, plans, procedures, records of approved signatures for disbursements, programs, or manuals.</p> <p>2.0 RESPONSIBILITIES</p> <p>Managers are charged with the responsibility for establishing a network of processes controlling the operations of WTS in a manner which provides the U.S. Department of Energy reasonable assurance that:</p> <ul style="list-style-type: none"> • The WTS resources (including its people, systems, data/information bases, and customer goodwill) are adequately protected. • Data and information published either internally or externally are accurate, reliable, and timely, and changes or revisions in WTS administrative systems are communicated across the company to all affected employees. • The actions of managers and employees are in compliance with the applicable regulatory guidance or requirements, management policies, and procedures. • Resources are acquired economically and employed efficiently. • The organization's plans, programs, goals, and objectives are achieved. • Quality business processes and continuous improvement are emphasized. 	

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<ul style="list-style-type: none">• Management is responsible for providing adequate resources for the development and implementation of the WIPP Worker Protection Program (refer to MP 1.12, Worker Protection Policy; and MP 1.28, Integrated Safety Management, for additional responsibilities). Managers are also responsible for demonstrating a strong commitment to health and safety through their own safe conduct, participation in safety awareness campaigns, and by emphasizing worker health and safety to those they supervise. <p>Controlling is a function of management and is an integral part of the overall process of managing operations. As such, it is the responsibility of managers at all levels of the organization to:</p> <ul style="list-style-type: none">• Identify and evaluate the exposure to loss which relate to their particular sphere of operations.• Specify and establish policies, plans, and operating standards, procedures, systems, and other disciplines to be used to minimize, mitigate, and/or limit the risks associated with the exposures identified.• Establish practical controlling processes that require and encourage managers and employees to carry out their duties and responsibility in a manner that achieves the control objectives outlined in the preceding paragraph.• Maintain the effectiveness of the controlling process they have established and foster continuous improvement to these processes.• Establish, plan, accomplish, and assess work delegated to other individuals or organizations; however, the manager making the delegation will retain overall responsibility for the delegated work.• Department managers will review the contents of this policy with their subordinate managers annually, or more frequently if deemed necessary.	