

<p align="center">WASHINGTON TRU SOLUTIONS MANAGEMENT POLICY</p> <p>TITLE: MANAGEMENT CHARTERS AND POLICIES SYSTEM</p>	<p>Number/Rev. MP 1.1, Rev. 4 Page 1 of 1</p>
<p>COGNIZANT SENIOR MANAGER:</p> <p><u>Approval on File</u> 10/14/08 P. D. Yocum Date Deputy General Manager</p>	<p>APPROVED BY:</p> <p><u>Approval on File</u> 1/16/09 M. F. Sharif Date WTS General Manager</p>
<p>1.0 POLICY</p> <p>Washington TRU Solutions LLC (WTS) will establish and maintain a system of controlled, written management charters that define the purpose, membership, responsibilities, authority, and key external interfaces (if applicable), for committees, councils, boards, and other groups whose scope is not specifically set out in the prime contract with the U.S. Department of Energy (DOE). Each department will maintain a charter defining its role and its responsibilities.</p> <p>WTS will also establish and maintain a system of controlled, written management policies that govern the activities of employees performing work under the prime contract with the DOE. In the absence of division-specific guidance, URS Washington Division corporate directives apply.</p> <p>2.0 RESPONSIBILITIES</p> <ul style="list-style-type: none"> • The General Manager is responsible for final approval of management charters and policies. • Senior managers are responsible for developing, reviewing, maintaining, and approving charters and policies for which they have prime responsibility. • Managers are responsible for ensuring that their employees are trained to the requirements in the WTS management policies. • WTS employees are responsible for complying with management policies. • Committees, councils, and boards are responsible for performing the duties set out in their charters, within the limits of those charters. • Document Services is responsible for the overall administration of this policy, which includes the review and approval process. 	