

<p style="text-align: center;">WASHINGTON TRU SOLUTIONS MANAGEMENT CHARTER</p> <p>TITLE: HUMAN PERFORMANCE IMPROVEMENT COMMITTEE</p>	<p>Number/Rev. MC 9.28, Rev. 0 Page 2 of 4</p>
<ul style="list-style-type: none"> • Central Characterization Project (CCP) • Emergency Services • Engineering • Human Resources • Integrated Operations (4)* • Maintenance Operations (2) • Quality Assurance • Radiological Controls and Dosimetry • Regulatory Compliance • Repository Development Project (3)* • Security • Technical Training <p>* Integrated Operations will include a minimum of two persons representative of Waste Operations; Repository Development will include a minimum of one person representative of Hoisting.</p> <p>Recognizing the success of implementation requires active participation from all levels of the WIPP organization, nonmanagement representation will make up at least 50 percent of the committee population. In addition, at least one member of the bargaining unit leadership shall be a representative on the committee. Selection of the committee members, and alternates, may include volunteers or appointments from the various functional areas, approved by the manager of the respective functional area.</p> <p>A quorum will consist of the Chair, HPI Coordinator, and at least seven committee representatives. Committee decisions will be determined by majority vote of committee representatives present, with the Chair possessing the tie-breaking vote.</p> <p>3.0 RESPONSIBILITIES</p> <p>3.1 Chair</p> <ul style="list-style-type: none"> • Serve on Executive Safety Council. • Appoint Co-Chair. • Appoint Secretary. • Concur with meeting agenda. <p>3.2 Co-Chair</p> <ul style="list-style-type: none"> • Serve in Chair's absence. • Coordinate support for committee membership/representation. 	

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<p>3.3 HPI Coordinator</p> <ul style="list-style-type: none">• Facilitate the development and maintenance of the HPI Implementation Plan.• Facilitate the development and maintenance of applicable schedule(s) related to implementation.• Provide weekly status reports to the Site Operations and Disposal Manager.• Coordinate meetings by determining the time and approving the location.• Coordinate logistics for implementation, including items such as:<ul style="list-style-type: none">- Training- Facility impacts- Consultant interface- Communications, including posters, e-mail notifications, etc. <p>3.4 HPI Secretary</p> <ul style="list-style-type: none">• Prepare meeting agenda.• Ensure the distribution of meeting minutes (with associated action items).• Keep minutes of discussion topics, issues, and action items. <p>3.5 HPI Committee</p> <ul style="list-style-type: none">• Provide recommendations to the Executive Safety Council on the long-term vision and strategy for the implementation of HPI initiatives.• Assist line managers with the implementation of HPI initiatives.• Assist in the development and implementation of HPI Tools, communications, training, and other initiatives in support of the project.• Serve as points of contact and advocates of HPI.• Assist in developing, maintaining, updating, and tracking the HPI Implementation Plan.• Solicit information and feedback from personnel regarding the implementation of HPI and keep personnel in their organizations informed of the status and progress related to the implementation of HPI at WIPP.	

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<p>3.6 Line Management</p> <ul style="list-style-type: none">• Participate by active engagement, support, and promotion of HPI Implementation activities among respective organization. <p>3.7 Bargaining Unit Leadership</p> <ul style="list-style-type: none">• Participate by active engagement, support, and promotion of HPI Implementation activities among the bargaining unit.	